



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

November 19, 2025

**REGIONAL MEMORANDUM**

No. **1542** s. 2025

**ADDITIONAL UPDATES ON THE CAPACITY BUILDING SEMINAR  
ON THE INTEGRATION OF INCLUSIVE EDUCATION IN THE  
STRENGTHENED SHS PROGRAM**

To: Schools Division Superintendents  
All Others Concerned

1. This Office, through the Curriculum and Learning Management Division (CLMD), informs the field of the recent changes and updated arrangements to be observed in relation to the conduct of the Capacity Building Seminar on the Integration of Inclusive Education in the Senior High School Program.
2. The list of resource persons assigned to various topics for the third batch on November 19-22, 2025 shall be the following:

TOPICS	<b>Understanding Learners with Specific Learning Disabilities and Effective Teaching Strategies</b>	<b>Understanding Learners with Sensory Disabilities and Effective Teaching Strategies</b>	<b>Understanding Learners with Emotional and Behavioral Problems and Effective Teaching Strategies</b>	<b>Understanding Learners with Intellectual Disabilities and Effective Teaching Strategies</b>
Batch 3 Resource Persons	Nelsie Lopez	May Rebadomia	Leah Amor Felicilda	Eden Maamo
	Adelfa Balderian	Rio Oreo	Kevin Jazz Ligutan	Sonia Palanas
	Rachell Varoon	Evelyn Giray	Gina Caboboy	Rizalia Obillo
	<b>Differentiated Instruction and Universal Design for Learning</b> Dr. Carmen R. Lim			

3. Since the schedule of the seminar for some batches fall on a weekend, all those who attended during these batches can apply for service credit, compensatory time-off (CTO), or compensatory overtime credit (COC), whichever is applicable, subject to existing rules and regulations which include CSC-DBM Joint Circular No. 2 s. 2015 and DepEd Order No. 13 s. 2024.
4. Due to time constraints, this Memorandum shall already serve as the **Travel Authority** of additional and substitute resource persons above.

5. Travel expenses of the members of the Program Management Team/Technical Working Group, resource persons, facilitators, supervisors, and participants may be charged against their respective school/SDO/RO local funds like the MOOE, SNED PSF, or other applicable sources of funds, subject to the accounting and auditing rules and regulations.
6. All previous issuances, rules, and regulations about the activity that are inconsistent with the provisions of this Memorandum are hereby repealed or modified accordingly.
7. Immediate dissemination of and compliance with this Memorandum are desired.

**RONALO AL K. FIRMO, CESO IV**

Assistant Regional Director  
Officer-In-Charge  
Office of the Regional Director

Enclosures: None  
Reference: None

To be indicated in the Perpetual Index under the following subjects:

INCLUSIVE EDUCATION  
ORIENTATION/SEMINAR  
SENIOR HIGH SCHOOL PROGRAM

CLMD-DME

