



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

November 24, 2025

REGIONAL MEMORANDUM

No. **1593** s. 2025

**PARTICIPATION IN THE CONDUCT OF ORIENTATION-WORKSHOP
ON THE INSTITUTIONALIZATION OF SCHOOL
SPORTS CLUB IN PUBLIC SCHOOL**

To: School Division Superintendent
SGOD Chiefs
Public School District Supervisor
All Other Concerned

1. In reference to Regional Memorandum No. 1257 s. 2025, titled Conduct of Orientation-Workshop on the Institutionalization of School Sports Club in Public School, this Office, through the Education Support Services Division (ESSD), hereby announces the participants in the aforementioned activity that will be conducted on **December 15-17, 2025**, at **Baguio Teachers' Camp, Baguio City**.
2. Attached are Enclosure No.1 (List of Participants) and Regional 1257 s. 2025.
3. Immediate dissemination of and compliance with this Memorandum are desired.

DR. RONELO AL K. FIRMO CESO IV
Assistant Regional Director
Officer In-Charge
Office of the Regional Director

Enclosures: As stated,
References: As stated,
To be indicated in the Perpetual Index under the following subjects:

ORIENTATION WORKSHOP SCHOOL SPORTS
ESSD-MJDR

ENCLOSURE NO 1.



List of Participants		
Name	Position	Division
1. Alejandra B. Lagumbay	ESSD Chief	Regional Office
2. Mark Justin D. Renomeron	Regional Focal	Regional Office
3. Dennis B. Castellano	PSDS	Baybay City
4. Raymund R. Sacro	City Focal	Baybay City
5. Ryan A. Remandaban	SGOD Chief Rep	Biliran Division
6. Exzal Padecio	PSDS	Biliran Division
7. Jhon Limton O. Trani	Division Focal	Biliran Division
8. Jesus C. Tentativa	SGOD Chief	Borongan City
9. Baltazar C. Busante	PSDS	Borongan City
10. Avelina P. Tupa	GOD Chief	Calbayog City
11. Benedicto M. Mirales	PSDS	Calbayog City
12. Maribel C. Ruedas	SGOD Chief	Catbalogan City
13. Ma. Cecilia Llever	PSDS	Catbalogan City
14. Nic Jan Johann A. Castillo	SGOD Chief Rep	Eastern Samar
15. Gary Vincent L. Mengullo	PSDS	Eastern Samar
16. Marvin G. Acol	Division Focal	Eastern Samar
16. Gil R. Esplanada Jr.	SGOD Chief	Leyte Division
17. Reynaldo P. Renomeron	PSDS	Leyte Division
18. Ramon Niño Barcinal	Division Focal	Leyte Division
19. Artemia G. Leoberas	SGOD Chief	Ormoc City
20. Rhoda V. Dinoy	PSDS	Ormoc City
21. Fernando F. Salapi	SGOD Chief	Maasin City
22. Petronio A. Ordavisa Jr	PSDS	Maasin City
23. Omar O. Ty	SGOD Chief	Northern Samar
24. Arnel A. Pajares	PIC	Northern Samar
25. Jayson D. Gonzaga	Division Focal	Northern Samar
26. Baldwin C. Babon	SGOD Chief Rep	Samar Division
27. Felixaro R. Borata	PSDS	Samar Division
28. Julio O. Nacinopa	Division Focal	Samar Division
29. Felipe R. Sanchez Jr.	SGOD Chief Rep	Southern Leyte
30. Raul T. Duarte	PSDS	Southern Leyte
31. Clarence P. Peña	Division Focal	Southern Leyte
32. Melani D. Escobarte	SGOD Chief	Tacloban City
33. Joelma I. Dagami	PSDS	Tacloban City



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

October 2, 2025

REGIONAL MEMORANDUM

No. **1257** s. 2025

**CONDUCT OF ORIENTATION-WORKSHOP ON THE
INSTITUTIONALIZATION OF SCHOOL SPORTS
CLUB IN PUBLIC SCHOOLS**

To: Schools Division Superintendent
SGOD Chiefs
All Others Concerned

1. In reference to DepEd Memorandum OM-OUOPS-2025-09-04947, titled Conduct of Orientation-Workshop on the Institutionalization of School Sports Club in Public Schools on **December 15 – 17, 2025**, at **Baguio Teacher's Camp, Baguio City**.

2. The participants of this activity are as follow:

PARTICIPANTS	PAX
ESSD Chief	1
Regional PFSS TA I	1
SGOD Chiefs	13
Provincial PFSS TA I	6
Public School District Supervisors (PSDS)	13
Total	34

3. Expenses incurred relative to the conduct of the training, such as food, accommodation, supplies and materials, rental of venues, and miscellaneous expenses, shall be charged against FY 2024 Physical Fitness and School Sports Continuing Funds. Traveling expenses of participants shall be charged against their respective local funds/ downloaded funds. Further traveling expenses of the resource persons/lecturers and management staff shall be charged against FY 2024 Physical Fitness and School Sports Continuing Funds.

4. Participants shall register at the following link **on or before November 07, 2025**.

Visayas: <https://forms.office.com/r/abHx0PwrXB>

5. Immediate dissemination of and compliance with this Memorandum are desired.

DR. RONELO AL K. FIRMO CESO IV
Assistant Regional Director
Officer In-Charge
Office of the Regional Director

Enclosures: As Stated

References: As Stated

To be indicated in the Perpetual Index under the following subjects:

ORIENTATION

WORKSHOP

SCHOOL SPORTS

ESSD-MJDR





Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM

OM-OUOPS-2025-04 04947

TO : REGIONAL DIRECTORS
MINISTRY OF BASIC, HIGHER AND TECHNICAL
EDUCATION, BARMM
REGIONAL SECRETARY, BARMM
SCHOOLS DIVISION SUPERINTENDENTS
SCHOOL SPORTS CLUB IMPLEMENTERS
ALL OTHER CONCERNED

FROM : MALCOLM S. GARMA
Undersecretary
Office of the Undersecretary for Governance and Operations

SUBJECT : CONDUCT OF ORIENTATION-WORKSHOP ON THE
INSTITUTIONALIZATION OF SCHOOL SPORTS CLUB IN
PUBLIC SCHOOLS

DATE : August 22, 2025



In pursuit of the Department of Education's (DepEd) mission to cultivate and nurture learner growth toward holistic development, the Bureau of Learner Support Services – School Sports Division (BLSS-SSD) remains steadfast in promoting sports and physical activities as vital components of education. Active participation in sports and physical activities is proven to contribute significantly to the overall development of learners, fostering not only their physical health but also their social, emotional, and cognitive growth.

Aligned with the directive of the President of the Philippines to prioritize the development of sports and physical activities among learners, and consistent with the **5-Point Reform Agenda of Secretary Angara**, specifically Agenda Item 2: *Learners' Physical and Mental Well-being Protected*, as well as the **Basic Education Development Plan (BEDP) 2030**, Pillar 4: *Learners' Resiliency and Well-being*, the BLSS-SSD underscores the importance of strengthening opportunities for sports engagement in schools.

In this regard, and pursuant to **DepEd Order No. 22, s. 2025** titled *Institutionalization of School Sports Clubs in Public Schools*, the BLSS-SSD shall conduct **Capacity-Building Initiatives through an Orientation-Workshop on the Institutionalization of School Sports Clubs in Public Schools**. This initiative aims to equip schools particularly those with limited resources, experience, and expertise with the knowledge, skills, and strategies necessary to establish, manage, and sustain school sports clubs effectively.

Through this orientation-workshop, sports stakeholders shall be capacitated to implement DepEd policies on sports development, thereby ensuring that school sports clubs serve as platforms for promoting fitness, health, teamwork, and holistic learner development. This orientation-workshop aims to equip the necessary knowledge and skills in line with the DepEd Order.

Below are the training details:

Activity	Orientation Workshop on the Institutionalization of School Sports Club
Venue	Baguio Teachers Camp (BTC)
Schedule	December 15-17, 2025
Resource Speaker	<ul style="list-style-type: none"> • Domingo L. Laud, EdD – ASDS, SDO-San Carlos, Pangasinan • Dan Paul H. Santos, DIPPM – Executive Assistant IV, Office of the Undersecretary for Governance and Operations • One (1) Representative from Bureau of Human Resources and Organizational Development (BHRD)
Head of Delegation	Education Support Services Division
Participants	<p>Each Division Office shall designate two (2) participants:</p> <ul style="list-style-type: none"> • One (1) Chief/Supervising School Governance and Operations Division (SGOD) • One (1) Public Schools District Supervisor (PSDS) <p>Each Regional Office shall designate one (1) Education Support Services Division representative. The ESD Chief shall led the delegation and serve as the Head of Delegation.</p> <p>In addition:</p> <p>Luzon</p> <p>8 Regional PFSS Focal (TA I) and 39 Provincial PFSS Focal (TA I) of the School Sports Division shall participate.</p> <p>Visayas</p>

	<p>3 Regional PFSS Focal (TA I) and 16 Provincial PFSS Focal (TA I) of the School Sports Division shall participate.</p> <p>Mindanao</p> <p>5 Regional PFSS Focal (TA I) and 24 Provincial PFSS Focal (TA I) of the School Sports Division shall participate.</p>
Participants Requirements	<ul style="list-style-type: none"> - Travel Authority - Certification stating that he/she is medically and physically fit for the Orientation-Workshop.

All concerned are enjoined to authorize the participants to attend and participate to the aforementioned activity.

Expenses incurred relative to the conduct of the training such as food, accommodation, supplies and materials, rental of venues and miscellaneous expenses shall be charged against FY 2024 Physical Fitness and School Sports Continuing Funds. Traveling expenses of participants shall be charged against their respective local funds. Further traveling expenses of the resource persons/lecturers and management staff shall be charged against FY 2024 Physical Fitness and School Sports Continuing Funds.

All abovementioned expenses shall be subject to the usual accounting and auditing rules and regulations.

Attached in this memo are the following enclosures:

Enclosure #1: Breakdown of Participants for the Orientation-Workshop

Enclosure #2: Program of activities for the Orientation-Workshop

Participants shall register to the following links **on or before November 07, 2025.**

Luzon: <https://forms.office.com/r/0Unj88U2ZZ>

Visayas/Mindanao: <https://forms.office.com/r/abHx0PwrXB>

For more information and inquiries, all concerned may contact Bureau of Learner Support Services-School Sports Division through email at blss.ssd@deped.gov.ph or at telephone number (02) 8632 - 0260.

Immediate dissemination of this Memorandum is desired.



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

ENCLOSURE # 1

**ORIENTATION WORKSHOP ON THE INSTITUTIONALIZATION OF SCHOOL
SPORTS CLUB**

**December 15-17, 2025
Baguio Teachers Camp, Baguio city**

Regions	Number of Participants (Breakdown of Pax)	TOTAL
Region I	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 14 SDOs = 14 • Provincial PFSS TA I x 5 Province SDOs = 5 • 1 Public Schools District Supervisor (PSDS) x 14 SDOs = 14 	35 PAX
Region II	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 9 SDOs = 9 • Provincial PFSS TA I x 5 Province SDOs = 5 • 1 Public Schools District Supervisor (PSDS) x 9 SDOs = 9 	25 PAX
Region III	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 21 SDOs = 21 • Provincial PFSS TA I x 7 Province SDOs = 7 • 1 Public Schools District Supervisor (PSDS) x 21 SDOs = 21 	51 PAX
Region IV-A	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 23 SDOs = 23 • Provincial PFSS TA I x 5 Province SDOs = 5 • 1 Public Schools District Supervisor (PSDS) x 23 SDOs = 23 	53 PAX
Region IV-B	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 7 SDOs = 7 • Provincial PFSS TA I x 7 Province SDOs = 5 • 1 Public Schools District Supervisor (PSDS) x 7 SDOs = 7 	21 PAX

Region V	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD).x 13 SDOs = 13 • Provincial PFSS TA I x 5 Province SDOs= 7 • 1 Public Schools District Supervisor (PSDS) x 13 SDOs = 13 	35 PAX
CAR	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 8 SDOs = 8 • Provincial PFSS TA I x 6 Province SDOs= 6 • 1 Public Schools District Supervisor (PSDS) x 8 SDOs = 8 	24 PAX
NCR	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 16 SDOs = 16 • 1 Public Schools District Supervisor (PSDS) x 16 SDOs = 16 	34 PAX

Regions	Number of Participants (Breakdown of Pax)	TOTAL
Region VI	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 8 SDOs = 8 • Provincial PFSS TA I x 5 Province SDOs= 5 • 1 Public Schools District Supervisor (PSDS) x 8 SDOs = 8 	23 PAX
Region VII	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 12 SDOs = 12 • Provincial PFSS TA I x 2 Province SDOs= 2 • 1 Public Schools District Supervisor (PSDS) x 12 SDOs = 12 	28 PAX
Region VIII	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 13 SDOs = 13 • Provincial PFSS TA I x 6 Province SDOs= 6 • 1 Public Schools District Supervisor (PSDS) x 13 SDOs = 13 	34 PAX
Region IX	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 	

	<ul style="list-style-type: none"> • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 9 SDOs = 9 • Provincial PFSS TA I x 4 Province SDOs= 4 • 1 Public Schools District Supervisor (PSDS) x 9 SDOs = 9 	24 PAX
Region X	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 14 SDOs = 14 • Provincial PFSS TA I x 5 Province SDOs= 5 • 1 Public Schools District Supervisor (PSDS) x 14 SDOs = 14 	35 PAX
Region XI	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 11 SDOs = 11 • Provincial PFSS TA I x 5 Province SDOs= 5 • 1 Public Schools District Supervisor (PSDS) x 11 SDOs = 11 	29 PAX
Region XII	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 8 SDOs = 8 • Provincial PFSS TA I x 4 Province SDOs= 4 • 1 Public Schools District Supervisor (PSDS) x 8 SDOs = 8 	22 PAX
CARAGA	<ul style="list-style-type: none"> • ESSD Chief = 1 • Regional PFSS TA I = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 12 SDOs = 12 • Provincial PFSS TA I x 6 Province SDOs= 6 • 1 Public Schools District Supervisor (PSDS) x 12 SDOs = 12 	32 PAX
NIR	<ul style="list-style-type: none"> • ESSD Chief = 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) x 21 SDOs = 21 • Provincial PFSS TA I x 3 Province SDOs= 3 • 1 Public Schools District Supervisor (PSDS) x 21 SDOs = 21 	46 PAX
BARM	<ul style="list-style-type: none"> • ESSD Chief (equivalent)= 1 • 1 Chief/Supervising School Governance and Operations Division (SGOD) (equivalent) x 9 SDOs = 9 • 1 Public Schools District Supervisor (PSDS) (equivalent) x 9 SDOs = 9 	19 PAX



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ENCLOSURE # 2

**ORIENTATION WORKSHOP ON THE INSTITUTIONALIZATION OF THE SCHOOL SPORTS CLUB IN
PUBLIC SCHOOLS THREE (3) DAY ENGAGEMENT**

Note: Participants will be divided into three groups. Each group is required to complete all three breakout sessions through a rotation schedule.

Indicative Program of Activities

Day 1 – Dec. 15, 2025	Day 2 – Dec. 16, 2025	Day 3 – Dec. 17, 2025
8:00am - 12:00nn Travel Time Arrival of the Participants Registration / Check in First Meal is breakfast	8:00am – 12:00nn Preliminaries Breakout Sessions (Round 1 & 2) Station 1: Procedures V. Procedures a. Frameworks b. Club Establishment c. Club Operations → <i>Output: Communication Plan</i> - Open Forum (Facilitators) Station 2: Procedures d. SSC Action Plan Development e. Fund Source f. SSC Implementers g. Safety & Risk Management h. Health Services → <i>Output: Action Plan / SIP / MOOE</i> - Open Forum (Facilitators) Station 3: VI. Roles and Responsibilities VII. Monitoring and Evaluation → <i>Output: M&E / Risk Management</i> Open Forum (Facilitators)	8:00am – 12:00nn Presentation of Outputs from each breakout session (Groups 1–3)
12:00 - 1:00PM (LUNCH)	12:00 - 1:00PM (LUNCH)	12:00 - 1:00PM (LUNCH)
1:00pm – 5:00pm OPENING PROGRAM Preliminaries Prayer National Anthem Bagong Pilipinas Hymn Message Discussion on the overview of Comprehensive School Sports Program (CSSP) Presentation of the DepEd Order POLICY ON THE INSTITUTIONALIZATION OF THE SCHOOL SPORTS CLUB I. Rationale II. Scope III. Definition of terms IV. Policy Statement	1:00pm – 5:00pm Preliminaries Breakout Sessions (Round 3) (Participants rotate to complete remaining topics) WORKSHOP : Action Plan Development	1:00pm – 5:00pm Plenary & Closing - Ways Forward Closing Ceremony Last Meal: Dinner