



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

December 3, 2025

REGIONAL MEMORANDUM

No. **1662** s. 2025

**MANAGEMENT AND HIRING OF ALL PREVIOUSLY ENDORSED
PANTAWID PAMILYANG PILIPINO PROGRAM (4Ps)
BENEFICIARIES LET PASSERS**

To: Schools Division Superintendents
Human Resource Management Officers
All Others Concerned

1. Attached is Memorandum DM-OUHROD-2025-2972 with the subject: Management and Hiring of the Pantawid Pamilyang Pilipino Program (4Ps) Beneficiaries LET Passers to the DepEd Central Office.
2. The latest list of LET Passers received from the Department of Social Welfare and Development, Region VIII was disseminated through Regional Memorandum No. 1585, s. 2025.
3. Immediate dissemination of and strict compliance with this Memorandum are desired.

RONELO AL K. FIRMO, CESO IV
Assistant Regional Director
Officer-In-Charge
Office of the Regional Director

Enclosure: As stated
Reference: As stated
To be indicated in the Perpetual Index under the following subjects

4Ps

LET Passers



AD-PS-EDR



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Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

November 14, 2025

REGIONAL MEMORANDUM
No. **1585** s. 2025

**ADDITIONAL LIST OF PANTAWID PAMILYANG PILIPINO PROGRAM (4Ps)
LICENSURE EXAMINATION FOR TEACHERS (LET) PASSERS**

To: Schools Division Superintendents
All Others Concerned

1. Attached is a new list of Pantawid Pamilya Licensure Examinations for Teachers (LET) Passers as of **October 2025** endorsed by the Department of Social Welfare and Development, Region VIII, for reference in the prioritization of hiring the 4Ps Teacher-Beneficiaries applicants.
2. The Schools Division Superintendents through the Division Human Resource Management Officers are requested to update the status of hiring the 4Ps Teacher-Beneficiaries through the link: <https://tinyurl.com/wdscmjw5>.
3. Previous regional issuances regarding 4Ps LET Passers who have not been accommodated yet are still in effect and shall still be used as reference for hiring.
4. Immediate dissemination of and compliance with this Memorandum are desired.


RONELO AL. K. FIRMO, CESO IV
Assistant Regional Director
Officer-In-Charge
Office of the Regional Director

Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

4Ps BENEFICIARIES
AD-PS-EDR

NEW LIST

TEACHERS

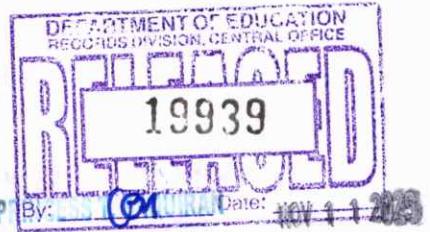


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Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



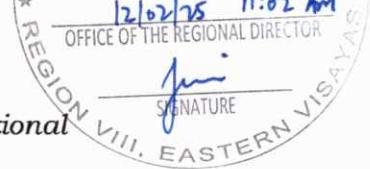
MEMORANDUM
DM-OUHROD-2025-2972

TO : **RONELO AL K. FIRMO**
Regional Director
DepEd Regional Office VIII



**ALL CONCERNED SCHOOLS DIVISION SUPERINTENDENTS
ALL CONCERNED FIELD HUMAN RESOURCE MANAGEMENT
OFFICERS**

FROM : **WILFREDO E. CABRAL**
Undersecretary for Human Resource and Organizational
Development



SUBJECT : **MANAGEMENT AND HIRING OF ALL PREVIOUSLY ENDORSED 4Ps
BENEFICIARIES LET PASSERS TO THE DEPED CENTRAL OFFICE**

DATE : October 27, 2025

Consistent with DM-OUHROD-2025-2798, *Interim Guidelines for the Management and Hiring of Pantawid Pamilyang Pilipino Program (4Ps) Beneficiaries LET Passers* dated October 6, 2025, the Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) officially transmits to the concerned DepEd Regional Office the lists of 4Ps beneficiaries eligible for hiring, as prescribed in DepEd Orders Nos. 19, s. 2022; 007, s. 2023; and 021, s. 2024.

This transmittal further complies with the interim guidelines, which streamline the process and require that all endorsed lists of 4Ps beneficiaries previously forwarded to the Bureau of Human Resource and Organizational Development (BHROD) be formally returned through proper channels for the appropriate action of the concerned DepEd field offices.

Table 1 contains the lists of 4Ps beneficiaries earlier submitted from your jurisdiction for reference and appropriate action. Attached to this communication are the consolidated PDF files of the said lists.

Date of Official Communication (from DepEd/DSWD Field Offices)	Concerned DepEd Schools Division Offices
April 3, 2024	No List Received
September 26, 2024	No List Received
February 17, 2025	No List Received



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Effectivity	09.20.21	Page	1 of 2



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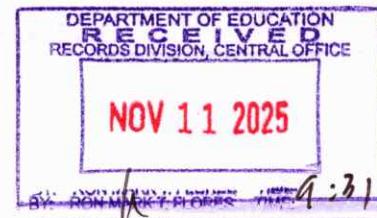
Furthermore, this Office enjoins all concerned DepEd field office personnel to strictly observe the interim guidelines and ensure the prompt processing of all 4Ps endorsements, taking into account local conditions such as teacher shortages, specialization requirements, and other considerations for hiring prioritization.

For inquiries regarding the management of endorsements, you may contact the BHROD-School Effectiveness Division (SED) at **bhrod.sed@deped.gov.ph**. For clarifications on the hiring process and related concerns, you may coordinate with BHROD-Human Resource Development Division (HRDD) at **bhrod.hrdd@deped.gov.ph**.

COPY FURNISHED:

Office of the Secretary, Department of Education

Malcolm S. Garma, Undersecretary for Governance and Operations, Department of Education



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