



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

December 22, 2025

**REGIONAL MEMORANDUM**

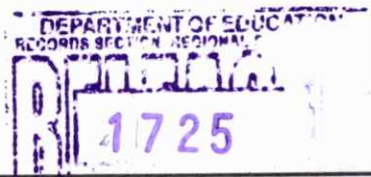
PPRD-2025- **1725**

**REMINDER ON THE CONDUCT OF THE TARGET SETTING FOR 2026 OFFICE  
PERFORMANCE COMMITMENT REVIEW FORM (OPCR) AND INDIVIDUAL  
PERFORMANCE COMMITMENT REVIEW FORM (IPCRF)**

To: Schools Division Superintendents  
Regional Office Division Chiefs  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In alignment with DepEd Order No. 02, s. 2015, the Regional Performance Management Team reminds all Regional Functional Divisions and Schools Division Offices to conduct Target Setting for the 2026 Office Performance Commitment and Review Form and Individual Performance Commitment Review Form between December 23, 2025 to January 15, 2026.
2. As an integral component of the Results-Based Performance Management System (RPMS) Phase 1, the target setting aims to:
  - a. review and discuss organizational goals as bases for setting performance standards;
  - b. establish the alignment of individual goals vs. organizational goals based on the Compendium of Functions of DepEd Regional Offices and individual personnel; and
  - c. set targets and commitments to achieve the desired individual and office outputs at the end of the 2026 performance cycle.
3. The Chief of each Regional Functional Division and the Schools Division Superintendent, in consultation with their respective personnel, shall determine the most suitable schedule for this activity. The deadline for the submission of the **OPCRF and IPCRF with approved targets** is **January 16, 2026**, to the Policy, Planning, and Research Division (PPRD).
4. Immediate dissemination of and compliance with this Memorandum are desired.

**RONEL AL K. FIRMO, CESO IV**  
Assistant Regional Director  
Officer-in-Charge  
Office of the Regional Director



Address: Government Center, Candahug, Palo, Leyte  
Telephone No.: (053) 832-5738  
Email Address: region8@deped.gov.ph  
Website: region8.deped.gov.ph



Enclosures: None

References: None

To be indicated in the Perpetual Index under the following subjects:

OPCRF

RPMS

RPMT

PPRD-MSM