



Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE SECRETARY

---

**MEMORANDUM**

TO : **Regional Directors  
Schools Division Superintendents  
All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**  
*Undersecretary for Procurement and Chief of Staff*

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY, ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS**

DATE : **5 January 2026**

---

The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC



Teachers' Dignity Coalition (TDC)

# **National Seminar on Education Policy Advocacy & Legal Protection for Teachers and 6<sup>th</sup> TDC National Convention**

*“Empowering Teachers Through Enhanced Legal Rights Education”*



February 27-March 1, 2026, Great Eastern Hotel, Quezon City

**National Executive Committee**

BENJO G. BASAS  
National Chairperson  
OLIVIA S. DE GUZMAN  
National Vice Chairperson  
JESUS P. MERCADO  
Vice Chairperson for North Luzon  
ARNEL A. ADTOON  
Vice Chairperson for South Luzon  
RICO C. TANESA  
Vice Chairperson for the Visayas  
MERIAM G. MOLINA  
Vice Chairperson for Mindanao  
RAMER S. TIANELA  
Secretary-General  
JACQUELINE D. PULIDO-DAGUIAO  
Deputy Secretary-General  
MARCELINA M. DUMAGUING  
Treasurer  
NOEL A. AGUSTIN  
Auditor  
RAMON B. MIRANDA  
PIO

**National Council Members-at-Large**

LINO V. ACERO  
Leyte  
ANTHONY A. AGUSTIN  
Navotas City  
ANTONIO P. ANONUEVO  
Legazpi City  
CYNTHIA BALAGUER  
Legazpi City  
RAUL P. CONSTANTINO  
Cebu City  
ERLINDA C. DAYA  
Leyte  
HANNAH C. DIONELA  
Quezon City  
ILDEFONSO E. ENGUERRA III  
Manila  
MENARD Q. FAJARDO  
Science City of Munoz  
NOEL GALVEZ, JR.  
Antipolo City  
MA. CRISTINA PAPA  
Santiago City  
CONRAD P. REFUERZO  
Bataan  
RENATO O. SAGUN, JR.  
Ilocos Sur  
CARLO ISIDORE M. SALCEDO  
Dasmariñas City  
RICHIE H. SALUBRE  
Dasmariñas City  
RICARDO P. SECO  
Iligan City  
DANIEL Q. TAMETA  
Caloocan City

**Regional Representatives**

APOLINARIO A. SALGADO  
Region I  
PABLO C. MALENAB  
Region II  
ANTONIO J. ANDAYA, JR.  
Region III  
THERESE DANIELLE P. BEJOSA  
Region IV-A  
FELOMINA B. ALANIS  
Region IV-B  
ROGER R. NAPILI  
Region V  
GERALDINE GIALOGO  
Region VI  
FELIPA S. MANGYAO  
Region VII  
PETER PAUL DAEL  
Region VIII  
GARY STA. ANA  
Region IX  
MERLYNIZA MANTE  
Region X  
DENNIS CAMANZO  
Region XI  
ROMULO LAORDEN  
CARAGA  
BAI ISRAEAN C. SINSUAT-DATUKAN  
BARMM

**Sectoral Representatives**

FELIXITA A. ESTOESTA  
Caloocan, Retirees  
RONEL CORRO  
Paranaque City, Elementary School Heads  
ELMER G. SAMARITA  
Batangas, Secondary School Heads  
NORMA G. DELFINO  
Sorsogon, Education Supervisors  
JAYSON A. CRUZ  
Mandaluyong City, Cultural Group  
JOSE MARIO DE VEGA  
Private Schools



# Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"

SEC Registration Number: CN 2007-10645

06 January 2026

## DR. RONEL AL K. FIRMO

Regional Director  
Department of Education-Region VIII  
Gov't Center, Candahug, Palo, Leyte

DEPARTMENT OF EDUCATION

**RECEIVED**

RECORDS SECTION REGIONAL OFFICE NO. VIII

DATE: 01-12-24

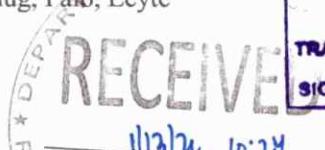
TRACKING #: 251

TIME: 3:20 PM

SIGNATURE: [Signature]

Sir:

Greetings of Peace!



The Teachers' Dignity Coalition (TDC) will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the ~~Great Eastern~~ Hotel, Quezon City. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged **a minimal registration fee of Five Thousand Two Hundred Pesos (₱5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the respective Schools Division Superintendents, allowing the official participation of delegates. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, LGU, or any other available funds.

*To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices on the first week of February. Participants who are not included in the list may still be accommodated if slots are available, provided they coordinate with the Secretariat ahead of the schedule. The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.*

For confirmation and further inquiries, interested parties may send an email to [teachersdignity.ph@gmail.com](mailto:teachersdignity.ph@gmail.com) or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. *For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mnt2hNiR5Y12y8pZ8> or the QR code provided on or before January 30, 2026.*

Attached are the seminar poster and the Memorandum from the Office of the Secretary, signed by Atty. Fatima Lipp D. Panontongan, dated January 5, 2026, for your reference.

Thank you very much and we look forward to your most prompt and favorable response.

For teachers' dignity,

  
**BENJO G. BASAS**  
National Chairperson



Copy Furnished: Schools Division Superintendents

QR Code for pre-registration