



Republika ng Pilipinas

DEPARTMENT OF EDUCATION  
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CO - OUHROD  
Nov 25, 2025  
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By: R Malate 08:25 am



Department of Education **DEPARTMENT OF EDUCATION**  
OFFICE OF THE UNDERSECRETARY **RECEIVED**  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT REGIONAL OFFICE NO. VI

**MEMORANDUM**  
DM-OUHROD-2025-3247

TO : **REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
ELEMENTARY AND SCHOOL HEADS  
ALL OTHERS CONCERNED**

FROM : **WILFREDO E. CABRAL**

E-signed by  
Wilfredo Cabral  
#24/2025, 3:11:58 PM

**Undersecretary for Human Resource and Organizational Development**

**DR. MALCOLM S. GARMA**  
*Undersecretary for Operations*

DATE: 01-08-26  
TRACKING #: 270 TIME: 10:40 AM

SIGNATURE:



**SUBJECT : CONDUCT OF DATA GATHERING ACTIVITIES BY THE  
RESEARCH CENTER FOR SOCIAL SCIENCES AND  
EDUCATION, UNIVERSITY OF SANTO TOMAS**

**DATE : 18 November 2025**

The researchers from the Psychological Studies Research Interest Group of the Research Center for Social Sciences and Education (RCSSED) of the University of Santo Tomas are currently undertaking a series of studies focusing on well-being and psychological functioning of Filipino public school teachers. These studies aim to contribute a deeper, evidence-based understanding of the challenges and strengths that shape the professional and emotional lives of public-school teachers.

In line with this, all DepEd **teaching personnel** are invited to participate in the data-gathering activities by accomplishing the online survey forms starting November 24. For reference, below are the studies and the corresponding survey questionnaire links:

Research Title	Link
Understanding the Links between Stress, Gratitude, and Job Satisfaction in Filipino Public-School Teachers	<a href="https://forms.gle/RXfhpsGcsYki5th9">https://forms.gle/RXfhpsGcsYki5th9</a>

Examining Teacher Well-being: The Role of Demographic Characteristics, Teacher Self-efficacy, Coping Strategies, and Stress Management	<a href="https://forms.gle/f1RQaiDFv4sdcor7A">https://forms.gle/f1RQaiDFv4sdcor7A</a>
Compassion Fatigue and Job Satisfaction: Investigating Mediating Role of Perceived Organizational Support	<a href="https://forms.gle/uags3L992kVkTHFQ8">https://forms.gle/uags3L992kVkTHFQ8</a>

Participation in the study is voluntary and open to all teaching personnel of the Department. Deadline for completing the surveys is until **January 12, 2026**.

Please note that by completing any of the abovementioned survey forms, you provide your consent to participate. All responses collected responses will be treated with utmost confidentiality and will be used solely for research purposes. Your identity and responses will not be disclosed without explicit permission.

For further inquiries or concerns, kindly contact the **Ma. Criselda T. Pacquing, PhD, RPsy, RPm** through email [mtpacquing@ust.edu.ph](mailto:mtpacquing@ust.edu.ph).

For your information and guidance.