



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

January 6, 2026

**OFFICE MEMORANDUM**

ESSD - 2025 - **12**

**MANDATE AND BENEFITS NOTIFICATION FOR HEALTH PERSONNEL  
IN HIGH-RISK ENVIRONMENTS**

To: School Health and Nutrition Personnel  
ESSD-SHNU

1. Pursuant to the Department of Education emphasis on the safety, health, and well-being of the learners, teaching, teaching-related, and non-teaching personnel, this Office, through the Education Support Services- School Health and Nutrition, hereby mandates the School Health and Nutrition Personnel of the Region to provide medical, dental, and technical needs/services/assistance to the thirteen (13) Schools Division Offices and the Regional Office.
2. In the exigency of service, you are also mandated to monitor the health care programs and services provided by each of the Schools Division Offices and Regional Office.
3. Per DepEd Order No. 61, s. 2016, you are entitled to receive Hazard Pay and other benefits due to your exposure to contagious and communicable diseases, highly disease-infected and vector-infested areas, or any other occupational risks, perils to life, or physical hardships while performing administrative support services.
4. For your compliance.

**RONEL AL K. FIRMO CESO IV**  
Assistant Regional Director  
Officer-in-Charge  
Office of the Regional Director

ESSD-SHNU-ALSL

