



Republic of the Philippines  
Department of Education  
REGION VIII - EASTERN VISAYAS

Advisory No. 28, s. 2026  
February 9, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013  
This advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd officials,  
personnel/staff, as well as the concerned public.  
(Visit [deped.in/region8.deped.gov.ph](http://deped.in/region8.deped.gov.ph))

### LEADERSHIP FORMATION PROGRAMS

Attached is a letter from Mr. Engelbert Jumalon of Leadership Begins at Home regarding the Leadership Formation Programs being offered.

Participation of both public and private schools shall be subject to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 9, s. 2005 entitled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith*.

More information may be inquired from:

**Mr. Engelbert Jumalon**  
Partnerships and Client Acquisition  
Leadership Begins at Home  
[leadershipbeginsathome.team@gmail.com](mailto:leadershipbeginsathome.team@gmail.com)

Considering this is an Advisory, Schools Division Superintendents are given the discretion to act on this matter.

HRDD-DSS





Region VIII Eastern Visayas &lt;region8@deped.gov.ph&gt;

## Leadership Formation Programs for Your Institution

1 message

Leadership Begins at Home &lt;leadershipbeginsathome.team@gmail.com&gt;

To: region8@deped.gov.ph

Good day,

I am writing on behalf of Leadership Begins at Home, an education and training organization focused on leadership development, character formation, and emotional discipline.

We work with schools, hospitals, and institutions that are seeking to strengthen leadership clarity, ethical decision-making, and emotional discipline under pressure—not through motivational talks, but through structured leadership formation.

Our Lead Educator, Sir Santi Getalado, brings over two decades of experience in leadership education and institutional leadership across education, healthcare, government, and corporate environments.

We would appreciate it if this message and the attached brief overview could be forwarded to the appropriate office or department handling leadership development, training, or faculty/staff formation.

Attached is a short institutional overview for your reference.

Thank you for your time and assistance.

Best regards,

**Engelbert Jumalon**

Partnerships & Client Acquisition | Leadership Begins at Home  
 Leadership & Character Formation Education  
 Email: [leadershipbeginsathome.team@gmail.com](mailto:leadershipbeginsathome.team@gmail.com)



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**LEADERSHIP BEGINS AT HOME.pdf**  
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## LEADERSHIP BEGINS AT HOME

### Leadership & Character Formation Education

Forming emotionally disciplined, values-based leaders for institutions and organizations

## WHO WE ARE

Leadership Begins at Home is an **education and training organization** focused on leadership development, character formation, and emotional discipline.

We work with organizations that recognize a growing gap between technical competence and leadership stability. Our work addresses leadership challenges not through motivation, but through **formation**—developing leaders who can remain calm, ethical, and consistent under pressure.

## OUR CORE INSIGHT

Across families and institutions, one pattern is consistent:

**Emotional maturity determines leadership quality.**

Organizations struggle not because leaders lack skills, but because they lack the emotional discipline and ethical grounding required to lead under pressure.

Leadership Begins at Home exists to address this gap.

## LEAD EDUCATOR

### Sir Santi Getalado

Lead Educator | Leadership Begins at Home

- Over 20 years in leadership formation and education
- Background in philosophy, theology, ethics, and leadership
- Former university professor and institutional leader
- Leadership experience across healthcare, education, government, and corporate sectors

Sir Santi's work focuses on forming leaders who sustain authority, clarity, and ethical decision-making in high-responsibility environments.



## OUR PROGRAMS

### Executive Keynote

Leadership Begins at Home: Emotional Discipline Under Pressure  
(60–90 minutes)

### Half-Day Leadership Training

Structured leadership formation for managers and supervisors  
(3–4 hours)

### Full-Day Leadership Formation Program

Deep leadership and character formation for senior leaders  
(6–8 hours)

Programs are customized based on organizational context.

## WHO WE SERVE

- Corporations and businesses
- Hospitals and healthcare institutions
- Schools and universities
- Government and non-government organizations

## OUR COMMITMENT

We are committed to:

- Formation over motivation
- Depth over hype
- Ethical leadership over short-term performance

Strong institutions require formed leaders.

## CONTACT

Leadership Begins at Home

 [leadershipbeginsathome.team@gmail.com](mailto:leadershipbeginsathome.team@gmail.com)