



Republic of the Philippines  
Department of Education  
REGION VIII - EASTERN VISAYAS

February 5, 2026

REGIONAL MEMORANDUM  
No. 146 s. 2026

**DISSEMINATION AND MONITORING OF THE PROFILING OF  
SUPERINTENDENTS' LEADERSHIP PROGRAM (SLP)  
COMPLETERS AND NON-COMPLETERS**

To: Schools Division Superintendents  
Assistant Schools Division Superintendents  
All Others Concerned

1. In reference to **DM-OULS-2026-027**, dated **January 27, 2026**, titled "**Profiling of SLP Completers and Non-Completers**," issued by the Office of the Undersecretary for Learning Systems, this Office, through the National Educators Academy of the Philippines – Region VIII (NEAP RVIII), hereby reiterates the directive to accomplish the SLP Profiling Survey as part of the enhancement of leadership development programs for school leaders.
2. The profiling covers **Schools Division Superintendents (SDSs)** and **Assistant Schools Division Superintendents (ASDSs)** who are completers and non-completers of the Superintendents' Leadership Program (SLP). The results of the survey shall serve as the basis for the scheduling and implementation of succeeding SLP training batches.
3. All concerned SDSs and ASDSs must accomplish the online profiling survey through the official link below on or before 16 February 2026:  
<https://forms.office.com/r/YKsDnQLc6k>
4. For additional details and information, please refer to the attached Memorandum and/or Advisory, or contact **Mr. Israel Gilvani D. Malaca, EPS II, NEAP R-8** through **neap.region8@deped.gov.ph**.
6. Immediate dissemination of and strict compliance with this Memorandum are desired.

  
**RONEALO AL K. FIRMO CESO IV**  
Assistant Regional Director  
Officer-in-Charge  
Office of the Regional Director

Enclosures: None  
References: As stated  
To be indicated in the Perpetual Index under the following subjects:



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LEADERSHIP DEVELOPMENT  
SUPERINTENDENTS  
PROFILING SURVEY

HRDD-NEAPR VIII-IGDM



Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

**MEMORANDUM**

**DM-OULS-2026-027**

TO : **Regional Directors  
Schools Division Superintendents  
School Heads  
All Others Concerned**

*Carmela Oracion*  
FROM : **CARMELA C. ORACION**  
Assistant Secretary  
Officer-in-Charge  
Office of the Undersecretary for Learning Systems

SUBJECT : **PROFILING OF SLP COMPLETERS AND NON-COMPLETERS**

DATE : January 27, 2026

1. The Department of Education (DepEd) recognizes that strengthening the leadership capacity of school leaders is essential to advancing learning recovery and quality education reforms. As DepEd's training arm for the professional development of teachers and school leaders, the National Educators Academy of the Philippines (NEAP) is committed to delivering structured, accountable, and career-aligned professional development programs in accordance with DepEd Order No. 11, s. 2019. Further, pursuant to Republic Act No. 11713 (Excellence in Teacher Education Act), Section 18(b), NEAP is mandated to design and implement programs that strengthen both teaching and leadership competencies.
2. In line with this mandate, NEAP aims to revive the Superintendents' Leadership Program (SLP), and hence, has partnered with the Development Academy of the Philippines—Graduate School of Public and Development Management (DAP-GSPDM) to deliver a high-quality certificate program for Schools Division Superintendents and Assistant Schools Division Superintendents through **Executive Course on Leadership and Public Finance Management (ECLPFM)** in seven (7) batches for FY 2026.
3. The program targets DepEd's priority competency areas, including Public Finance and Budgeting, Public Management, Personal Efficacy and Leadership, and Strategic Foresight and Futures Thinking.
4. To advance this initiative, NEAP hereby requests all Schools Division Superintendents and Assistant Division Superintendents to accomplish the Profiling Survey of SLP Completers and Non-Completers via this form

<https://forms.office.com/r/YKsDnQLc6k> until **16 February 2026 only**. The results of this survey shall serve as the basis for the scheduling of training batches.

5. For further information or any concerns, please contact the **NEAP Scholarships Secretariat** through [scholarships@deped.gov.ph](mailto:scholarships@deped.gov.ph) and/or landline (02) 8715-9919.
6. For immediate dissemination and appropriate action.