



Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

February 9, 2026

REGIONAL MEMORANDUM

HRDD-2026- 170

**ADDENDUM TO THE REGIONAL MEMORANDUM NO. 144, s. 2026 RE:
 CONDUCT OF THE “STEPPING INTO SCHOOL LEADERSHIP: AN ONBOARDING
 PROGRAM FOR NEW SCHOOL HEADS” (BATCH 2)**

To: Schools Division Superintendent

} Calbayog City Division
 } Baybay City Division
 } Borongan City Division
 } Northern Samar Division
 } Tacloban City Division

All Others Concerned

1. In reference to **Memorandum DM-OUHROD-2025-1654** and **Regional Memorandum No. 144, s. 2026**, this Office, National Educators Academy of the Philippines – Region VIII (NEAP-RVIII), endorses additional participants to the **“Stepping into School Leadership: An Onboarding Program for New School Heads (Batch 2)”** to be conducted on **February 16-20, 2026** at **NEAP Baguio**.

2. The onboarding program is designed to assist newly appointed school heads in enhancing their leadership capabilities, management skills, and familiarity with DepEd systems, policies, and standards necessary for effective school governance.

3. The following are the additional participants to the program:

| Training of Coaches and Mentors for the School Head Onboarding Program (SHOP) (Batch 2) | | | | | | |
|---|--------------------|---------------|----------------|------------------------------|----------------|----------------------------------|
| DATE: FEBRUARY 16-20, 2026 | | | | VENUE: NEAP BAGUIO | | |
| No. | Name | Designation | Division | DepEd Email | Contact Number | Role (PMT member or Participant) |
| 1 | Editha E. Orapa | Principal II | Baybay City | editha.orapa@deped.gov.ph | 9677010916 | Participant |
| 2 | Emma C. Ogdalla | Principal III | Borongan City | emma.ogdalla001@deped.gov.ph | 9700574147 | Participant |
| 3 | Jun-Nilou D. Dulfo | ASDS | Calbayog City | junnilou.dulfo@deped.gov.ph | 9171762501 | Participant |
| 4 | Roberto Galono | PSDS | Northern Samar | roberto_galono@deped.gov.ph | 9560650010 | Participant |
| 5 | Lydia M. Gabornes | Principal II | Tacloban City | lydia.gabornes@deped.gov.ph | 9978636836 | Participant |

3. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to local funds subject to the usual accounting and auditing rules and regulations.
4. For additional details and information, please refer to the attached Memorandum and/or Advisory, or contact **Mr. Israel Gilvani D. Malaca, EPS II, NEAP R-8**, through **neap.region8@deped.gov.ph**.
5. Immediate dissemination of this Memorandum is desired.

RONELO AL K. FIRMO CESO IV

Assistant Regional Director

Officer-in-Charge

Office of the Regional Director

Enclosures: None

References: As stated

To be indicated in the Perpetual Index under the following subjects:

ENDORSED PARTICIPANTS
PROFESSIONAL DEVELOPMENT
TRAINING PROGRAM



HRDD-NEAPR VIII-IGDM