



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

February 16, 2026

REGIONAL MEMORANDUM

No. **189** s. 2026

CALL FOR NOMINATIONS TO THE 2026 GAWAD LINGKOD BAYANI

To: Schools Division Superintendents
All Others Concerned

1. Attached is a communication from Atty. Marilyn E. Taldo, Director IV, Civil Service Commission (CSC) Regional Office VIII, regarding the Call for Nominations to the 2026 Gawad Lingkod Bayani.
2. Attached is CSC Memorandum Circular No. 02, s. 2026 for reference.
3. Immediate and wide dissemination of this Memorandum is desired.

RONEL AL K. FIRMO CESO IV
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

GAWAD

LINGKOD BAYANI

NOMINATION

HRDD-RVR





Civil Service Commission Regional Office

VIII DEPARTMENT OF EDUCATION

RECEIVED

RECORDS SECTION REGIONAL OFFICE NO. VIII

DATE: 02-09-26

TRACKING #: 1921

SIGNATURE:

TIME: 5:14 PM

DR. RONELO AL K. FIRMO, CESO IV

Regional Director

Department of Education Region VIII

Dear Regional Director Firmo :

The Civil Service Commission (CSC) is looking for government employees who exemplify the highest standards of excellence and integrity and urges the public to nominate them to the 2026 Gawad Lingkod Bayani.

The Search covers all elective and appointive officials and employees holding permanent, temporary, coterminous, contractual, and casual status of employment in the government, whether stationed in the Philippines or abroad.

Posthumous nominations may be made for a public servant who died in the line of duty or in the pursuit of his/her official duties and responsibilities as a civil servant in the last 12 months.

There are three (3) award categories: the **Gawad Lingkod Bayan ng Pangulo** and the **Gawad PAGASA** for outstanding work performance, and the **Gawad ng Dangal ng Bayan** for exemplary conduct or ethical behavior. Nominations for the Search (in pdf format) will be accepted at the CSC Regional Office and its Field Offices until 31 March 2026.

We encourage your agency to nominate your deserving officials and employees. Please see attached nomination form: ANNEX A GLB Form No. 2025-1 (Tab A) Nomination Form. For the 2026 search cycle, submit only selected documents listed in the nomination form checklist within the nomination period. The remaining documents shall be required as nominees advance to the next levels of the search.

Thank you for your usual support to our programs.

Very truly yours,

ATTY. MARILYN E. TALDO

Director IV

20 January 2026

Bawat Kawani, Lingkod Bayani

2026 GAWAD LINGKOD BAYANI
Checklist of Required Nomination Documents (Please check box)

☐ **Note:** Upload PDF files of the nomination at <https://tinyurl.com/2my8rknm>; Nominees pictures must be uploaded in PNG or JPG file. Deadline for submission is on 31 March 2026.

☐ **Tab A:** Completely filled-out CS Form 212 or Personal Data Sheet (PDS) dated as of end of December of the year preceding the nomination

☐ **Tab B:** Certification from the Chairperson of the Agency's Local, Provincial, Regional or National PRAISE Committee confirming that nominee has undergone deliberation. *Note: This is not required for nominees who are heads of agencies*

☐ **Tab C:** Endorsement letter from the Agency Head. Group nominations with members from different agencies should be endorsed separately by their respective agency heads. *Note: When the nominee is the Agency Head, endorsement from the superior official is required*

☐ **Tab D:** Proof of Appointment/Proclamation

- For permanent, casual, contractual, or co-terminous employees – copy of Appointment Paper
- For elective officials – certified machine copy of the masterlist of elected officials issued by the DILG or certified machine copy of the oath of office

☐ **Tab E:** Updated Service Record duly certified by the agency's Human Resource Management Officer (HRMO) showing continuous government service for at least three (3) years as of 31 December of the year preceding the nomination deadline.

☐ **Tab F:** Performance rating of at least Very Satisfactory for the past three (3) years prior to the deadline of nomination to be certified by the highest HRMO.

☐ **Tab G:** Nominee's declaration of pendency or non-pendency of administrative or criminal offense or case involving moral turpitude. For posthumous nominations, the certification of no pending administrative case involving moral turpitude must be issued by the highest-ranking Legal Officer.

☐ **Tab H:** Photo of Nominee/s (JPEG or PNG format). High quality, full color digital photos taken in front of plain white, beige, or similar neutral-colored background. Nominees should be in Filipiniana attire or gala uniform. *Note: The actual digital image (in JPEG or PNG formats) should be submitted, not scanned copies.*

☐ **Individual Nomination**

Digital photos of the nominee taken using a DSLR or smart phone (scanned photo from a printout is not recommended). Please follow the specifications below:

- * One (1) portrait shot (from chest up, showing the subject clearly, with adequate lighting)
- * Subject should face the camera at eye level, with the head not tilting up or down
- * With no other elements showing behind the nominee or blocking the face of the nominee
- * Photo size is at least 4x6 inches
- * Photo resolution is at least 1600x1200 (or 2-3 megapixels, or 300 DPI)
- * With adequate head room and spaces on each side

☐ **Group Nomination**

Digital photos of the nominee taken using a DSLR or smart phone (scanned photo from a printout is not recommended). Please follow the specifications below:

- * One (1) portrait shot of each member, and one (1) group shot
- * For individual photos of each member, please follow the specifications for individual nominees on the left column
- * Landscape orientation (at least 6x4 inches)

☐ **Tab I:** Three-minute video of the nominee introducing himself/herself and a summary of his/her accomplishments. The background of the video should be as plain and neutral-colored as possible, with no unnecessary or distracting visuals. The video should also be well-lit and clearly audible with high-quality audio. The language used may be English, Filipino, or a combination of both. However, when local dialects are used, English or Filipino subtitles are required to be included in the video.



MC No. 02, s. 2026

MEMORANDUM CIRCULAR

TO : ALL HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; STATE UNIVERSITIES AND COLLEGES, AND LOCAL WATER DISTRICTS

SUBJECT : CALL FOR NOMINATIONS TO THE 2026 GAWAD LINGKOD BAYANI

The Civil Service Commission (CSC) calls for nominations to the 2026 Gawad Lingkod Bayani, specifically for the following national awards:

- **Gawad Lingkod Bayan ng Pangulo:** For individuals or groups of up to five (5) members with extraordinary contributions that impact public interest, security, and patrimony. The achievement and impact should be nationwide in scope;
- **Gawad Dangal ng Bayan:** For individuals who demonstrated extraordinary public service and exemplary ethical behavior, in line with the eight norms outlined in RA No. 6713 also known as the Code of Conduct and Ethical Standards for Public Officials and Employees, which include commitment to public interest, professionalism, justness and sincerity, political neutrality, responsiveness to the public, nationalism and patriotism, commitment to democracy, and simple living; and
- **Gawad Pagasa:** For individuals or groups of up to five (5) members for outstanding teamwork and innovations that improved public service delivery, operations, or workplace conditions that directly benefit more than one department of the government.

Government agencies have until **31 March 2026** to submit nominations electronically to CSC Regional and Field Offices where the nominee's agency is located. The directory of CSC offices is accessible via the CSC website, www.csc.gov.ph.

Bawat Kawani, Lingkod Bayani

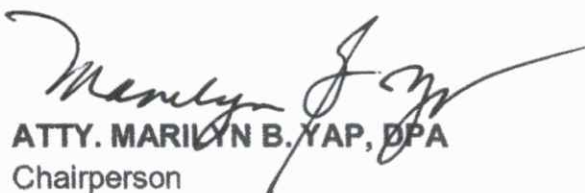
Any individual or organization from the public or private sector with direct knowledge of the nominee's accomplishments and ethical conduct may submit a nomination using the prescribed Gawad Lingkod Bayani nomination form attached to this circular **[Annex A]**. While the 2021 Guidelines **[Annex B]** enumerate the documentary requirements, agencies shall, for the 2026 cycle, submit **only selected documents listed in the nomination form checklist within the nomination period**. The remaining documents shall be required as nominees advance to the next levels of the search.

Nominators must coordinate with the nominee's agency or human resource management office, as all nominations are subject to agency review, approval, and endorsement.

The CSC encourages nominations from all functional areas and all levels of government service and emphasizes nationwide participation to ensure that civil servants – regardless of position and location – exemplifying *dangal, puso, at galing* are recognized and rewarded.

Further details on the 2026 Gawad Lingkod Bayani are available at www.csc.gov.ph/2026GawadLingkodBayani.

For inquiries, please contact the Honor Awards Program Secretariat via hapsecretariat@csc.gov.ph or coordinate with the nearest CSC Regional or Field Offices.



ATTY. MARILYN B. YAP, DPA
Chairperson

14 JAN 2026