



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

February 18, 2026

REGIONAL MEMORANDUM
QAD-2026- **204**

**2026 QUALITY ASSURANCE DIVISION (QAD) MID- YEAR AND YEAR-END
PERFORMANCE ASSESSMENT AND EVALUATION**

To: QAD Personnel
All Others Concerned

1. In compliance with the establishment and implementation of the Results-Based Performance Management System (RPMS) in the Region, this Office through the Quality Assurance Division (QAD) will conduct the **2026 QAD Mid- Year and Year-End Performance Assessment and Evaluation** on the following dates indicated hereto:

Activities	Dates
Mid-Year Performance Review	July 30-31, 2026
Year-End Performance Assessment and Evaluation	December 17-18, 2026

2. The objectives of this activity are as follows:

Mid -Year

- Determine the progress of the targets from January to June 2026 of the Individual Performance Commitment Review (IPCR) and Office Performance Commitment Review (OPCR); and
- Provide appropriate intervention if necessary to achieve the identified targets.

Year-End

- Present the 2026 IPCR and OPCR accomplishment;
- Assess and evaluate the IPCR and OPCR accomplishment of the targets relative to Quarterly Monitoring and Evaluation and Adjustment (MEA) report per Key Result Area (KRA); and
- Prepare Individual Development Plan for the continual improvement of the performance.

3. The participants of the said activity are the following:

Personnel	Number of Participants
QAD- Chief	1
QAD- EPS	6
QAD-ADA	1
Total	8

4. Meals incurred of 2 lunch and 4 snacks for July 30-31 and another 2 lunch and snacks for December 17-18, 2026 relative to the conduct of this activity shall be charged to Regional Office VIII- QAD funds subject to the usual accounting and auditing rules and regulations.
5. Immediate dissemination of and compliance with this Memorandum are desired.

RONELO AL K. FIRMO, CESO IV
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

Enclosures: None

References: None

To be indicated in the Perpetual Index under the following subjects:

EMPLOYEES

PERFORMANCE

RECOGNITION

QAD-MDC

