



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

February 18, 2026

**REGIONAL MEMORANDUM**

QAD-2026- **204**

**2026 QUALITY ASSURANCE DIVISION (QAD) MID- YEAR AND YEAR-END  
PERFORMANCE ASSESSMENT AND EVALUATION**

To: QAD Personnel  
All Others Concerned

1. In compliance with the establishment and implementation of the Results-Based Performance Management System (RPMS) in the Region, this Office through the Quality Assurance Division (QAD) will conduct the **2026 QAD Mid- Year and Year-End Performance Assessment and Evaluation** on the following dates indicated hereto:

Activities	Dates
Mid-Year Performance Review	July 30-31, 2026
Year-End Performance Assessment and Evaluation	December 17-18, 2026

2. The objectives of this activity are as follows:

**Mid -Year**

- Determine the progress of the targets from January to June 2026 of the Individual Performance Commitment Review (IPCR) and Office Performance Commitment Review (OPCR); and
- Provide appropriate intervention if necessary to achieve the identified targets.

**Year-End**

- Present the 2026 IPCR and OPCR accomplishment;
- Assess and evaluate the IPCR and OPCR accomplishment of the targets relative to Quarterly Monitoring and Evaluation and Adjustment (MEA) report per Key Result Area (KRA); and
- Prepare Individual Development Plan for the continual improvement of the performance.

3. The participants of the said activity are the following:

Personnel	Number of Participants
QAD- Chief	1
QAD- EPS	6
QAD-ADA	1
<b>Total</b>	<b>8</b>

4. Meals incurred of 2 lunch and 4 snacks for July 30-31 and another 2 lunch and snacks for December 17-18, 2026 relative to the conduct of this activity shall be charged to Regional Office VIII- QAD funds subject to the usual accounting and auditing rules and regulations.
5. Immediate dissemination of and compliance with this Memorandum are desired.

**RONEL AL K. FIRMO, CESO IV**  
Assistant Regional Director  
Officer-in-Charge  
Office of the Regional Director

Enclosures: None

References: None

To be indicated in the Perpetual Index under the following subjects:

**EMPLOYEES**

**PERFORMANCE**

**RECOGNITION**

QAD-MDC

