



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

March 5, 2026

**OFFICE MEMORANDUM**  
HRDD-2026- 114

**YEAR-END OPCR/IPCRF REVIEW OF HRDD PERSONNEL**

To: HRDD Personnel

1. The Human Resource Development Division (HRDD) shall conduct its Year-end OPCR/IPCRF Review on December 18, 2026 at the HRDD Office.
2. The activity is designed for the assessment of the office and individual employee's performance level based on the commitments and measures contained in the signed OPCR/IPCRF.
3. The expenses incurred relative to the conduct of the activity shall be charged against HRDD Fund, subject to the usual accounting and auditing rules and regulation.
4. Immediate dissemination of and compliance with this Memorandum are desired.

**RONELO AL K. FIRMO CESO IV**  
Assistant Regional Director  
Officer-in-Charge  
Office of the Regional Director



HRDD-MGT