



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

March 24, 2026

REGIONAL MEMORANDUM

No. **387**, s. 2026

**OFFICIAL DELEGATION TO THE 2026 NATIONAL
FESTIVAL OF TALENTS (NFOT)**

To: Schools Division Superintendents
All Others Concerned

- In compliance with DepEd Memorandum No. 019, s. 2026 re: 2026 National Festival of Talents (NFOT) with the theme "**Embracing Change, Redefining Excellence**", this Office, through the Curriculum and Learning Management Division (CLMD), announces the attached composition of the Official Delegation to the 2026 National Festival of Talents (NFOT) on April 18-22, 2026 in Roxas City, Capiz, Region VI.
- All official delegates, including but not limited to learner-participants and teacher-coaches, shall comply with the 2026 NFOT implementing guidelines and the documentary requirements enumerated in the table below, which must be submitted to the National Technical Working Group (NTWG) during on-site registration at the event venue.

For Learner-Participants	For Teacher Coaches
1 Photo Copy of School ID	
1 Photo Copy of Approved Travel Authority	
1 Certified True Copy of Medical Certificate with remarks " <i>Fit to Travel and Participate in the 2026 NFOT</i> "	
1 Certified True Copy of Medical Assessment (Only for Learner participants with disabilities (LWDs))	1 Original Copy of Certification as Official Teacher-Coach (<i>duly signed by the Schools Division Superintendent, indicating that the teacher-coach is the designated classroom/subject/ALS teacher of the learner-participant(s) and have direct supervision over him/her/them</i>) (Refer Enclosure No. 5)
1 Certified True Copy of School Form 9 (<i>Learner's Progress Report Cards</i>)	
1 Original Copy of signed NFOT Consent Form (Refer Enclosure No. 2)	1 Original Copy of signed Consent Form For Teaching and Non-Teaching Personnel's Participation in the 2026 NFOT (Enclosure No. 4)
1 Original Copy of signed Consent, Waiver, Identity, and Release Form (Refer Enclosure No. 3)	

- In the event of any unavoidable last-minute changes in participants, the Schools Division Superintendent shall notify this Office of such changes using the **Certification of Replacement** template provided in **Enclosure No. 5** at the earliest

opportunity but not later than **April 10, 2026** to allow for the immediate determination of replacements from the next ranking candidates.

4. There shall be only one Travel Order for all the participants per winning division duly signed and approved by the Schools Division Superintendent.

5. It is mandated in the **Memorandum** issued by **Atty. Fatima Lipp D. Panontongan** dated March 13, 2026, titled **Directive on Streamlined Delegation and Adherence to Energy Conservation Standards on the Conduct of Significant National and Regional Events**, all field offices are hereby reminded to ensure a strictly streamlined and judiciously constituted delegation for national activities. Hence, authorization of official travel shall be limited solely to personnel whose functions are deemed essential and critical to the conduct of the event and whose names are found in the 2026 NFOT Regional Official Delegation.

6. Since the aforementioned activity falls on the end-of-school year (EOSY) break with 30-day undisturbed vacation per DepEd Order No. 9 s. 2025, all participating teacher-coaches who will compete their whole duration shall be granted 7.5 days' Vacation Service Credits (VSC). However, those who will not complete it, one hour of actual service rendered shall be equivalent to 1.5 hours of VSC in accordance with DO 13, s. 2024, **Revised Guidelines of Vacation Service Credits for Teachers**. Other official participants in this activity who travel or render services on days that fall on weekends and holidays can also avail of the Service Credits, CTO or COC equivalent to eight (8) hours of service per day, whichever is applicable per CSC Memo Circular No. 09, s. 1988.

7. All designated heads of the division delegations shall coordinate closely with the Regional Festival of Talents contests' focal persons regarding the details of their arrival and departure from the venue and ensure proper administrative arrangements by encoding the needed data on or before March 25, 2026 using the link at **<https://tinyurl.com/R8-2026NFOTOfficialDelegation>**.

8. The list of official delegation, Terms of Reference, Do's and Don'ts, billeting school, and different templates required of the aforesaid activity are indicated in the enclosures.

9. All **allowable expenses** incurred in connection with the participation in the 2026 National Festival of Talents (NFOT), including the **travel expenses of learner-participants and teacher-coaches**, shall be charged against the **2026 Basic Education Funds** released directly to the region, in accordance with the established guidelines on the utilization of Program Support Funds. Expenses of the **official delegation** from the **region** and the **schools divisions** shall be charged to their respective **local funds, School MOOE, or other authorized sources of funds**, subject to existing accounting and auditing rules and regulations. In the event that the actual travel expenses of learner-participants and teacher-coaches exceed the allocated funds, any deficit shall be charged to Local Funds, School MOOE, or other available and authorized funding sources, consistent with the same governing financial guidelines.

10. For inquiries and other concerns, contact the Curriculum and Learning Management Division (CLMD), Department of Education Regional Office VIII, Government Center, Candahug, Palo, Leyte through **Dr. Gertrudes C. Mabutin** and/or **Nova P. Jorge** at **clmd.region8@deped.gov.ph** or at **(053) 832-5738**.

11. Immediate dissemination of and compliance with this Memorandum are desired.

gm:
HJ
SALUSTIANO T. JIMENEZ JD, EdD, CESO III
Regional Director *7*

Enclosures: As stated

References: DepEd Memorandum No. 039, s. 2025, DepEd Memorandum No. 019, s. 2026, Advisory-Program Support Funds for the 2026 NFOT dated March 9, 2026

To be indicated in the Perpetual Index under the following subjects:

CELEBRATION AND FESTIVALS
CONTESTS
LEARNERS
OFFICIALS
TEACHERS



CLMD-NPJ

Enclosure No. 1 to the Regional Memorandum No. 387, s. 2025**List of Official Delegations to the 2026 National Festival of Talents (NFOT)**

No.	Names	Designation/Role	Office/Division	School	Contest Category
1	SALUSTIANO T. JIMENEZ	Regional Director	RO VIII	N/A	N/A
2	MARILYN B. SIAO	Assistant Regional Director	RO VIII	N/A	N/A
3	Gertrudes C. Mabutin	Chief, CLMD	RO VIII	N/A	N/A
4	Nova P. Jorge	EPS, CLMD/RFOT Coordinator	RO VIII	N/A	Likhawitan, CineMunti, PinaSayaw,
5	Margie S. Balledo	EPS, CLMD	RO VIII	N/A	Pop Quiz
6	Amenia C. Aspa	EPS, CLMD	RO VIII	N/A	CineMunti
7	Ryan R. Tiu	Chief, QAD	RO VIII	N/A	STEMAZing
8	Dandy G. Acuin	EPS, CLMD	RO VIII	N/A	Dokyuwento, Harf Touch, Quran Reading, Arabic Language Spelling (IMLAH)
9	Ernani S. Fernandez	EPS, CLMD	RO VIII	N/A	Bake Cares, Cabin Craft, Savor D' Flavor, Techno Fusion
10	Alfredo P. Cafe	EPS, CLMD	RO VIII	N/A	Harf Touch, Quran Reading, Arabic Language Spelling (IMLAH)
11	Joy B. Bihag	EPS, CLMD	RO VIII	N/A	Bake Cares, Cabin Craft, Savor D' Flavor, Techno Fusion
12	Anna Marie C. Tolibas	Regional Librarian	RO VIII	N/A	Likhawitan
13	Eden Dadap	PDO IV	RO VIII	N/A	LRP
14	Michael Badeo	Nurse	SDO Southern Leyte	N/A	Medical Personnel
15	Francis Puray	Nurse	SDO Southern Leyte	N/A	Medical Personnel
16	Allan M. Rosello	Division EPS	SDO Southern Leyte	N/A	Literary Cup, STEMAzing Elem
17	Rex Briones	Division EPS	SDO Leyte	N/A	Advocacy Pitch, Silent Stories, Literary Cup
18	Ma. Leilani Gulferic	Division EPS	SDO Eastern Samar	N/A	PinaSayaw
19	Elvin Wenceslao	Division EPS	SDO Ormoc City	N/A	Harf Touch, Quran Reading, Arabic Language Spelling (IMLAH)
20	Arlene H. Delatorre	Division EPS	SDO Catbalogan City	N/A	CineMunti
21	Gerry Ranes	Division EPS	SDO Leyte	N/A	Savor D' Flavor, Techno Fusion

22	Erwin L. Purcia	Division EPS	SDO Calbayog City	N/A	Literary Cup, Likhawitan
23	Nelida M. Lobos	Division EPS	SDO Northern Samar	N/A	STEMAZing
24	Lourdes Matan	Division EPS	SDO Calbayog City	N/A	Dokyuwento
25	Necia Nedruda	Division EPS	SDO Leyte	N/A	Pop Quiz
26	Victor Dumaguit	Division EPS	SDO Southern Leyte	N/A	Bake Cares, Cabin Craft
27	Zac Lawrence L. Tancinco	Contestant	SDO Leyte	Kananga NHS	Advocacy Pitch (4)
28	Elijah A. Obeña	Contestant	SDO Leyte	Gregorio C. Catenza NHS	
29	Delfina B. Leron	Coach	SDO Leyte	Kananga NHS	
30	Susan V. Ellado	Coach	SDO Eastern Samar	Dolores NHS	
31	Nurhanah A. Ameril	Contestant	SDO Biliran	Naval CS Sped Center	Arabic Language Spelling (Imlah)-(2)
32	Rasmia S. Gomaga	Coach	SDO Biliran		
33	Angel Tubigan	Contestant	SDO Southern Leyte	Silago National Vocational High School	Bake Cares (5)
34	Marny Feodore Ong	Contestant	SDO Southern Leyte		
35	Sweet Ann Herren J. Toreña	Contestant (LWD)			
36	Mercy Grace Pagador	Coach	SDO Southern Leyte	Silago National Vocational High School	
37	Dallia Cabugos Rias - SPET 1	Coach (LWD)			
38	Joshua F. Gallibu	Contestant	SDO Leyte	Carigara National Vocational School	Cabin Craft (ICT)
39	Dinnis L. Balida	Coach			
40	Zeljay T. Gososo	Contestant	SDO Catbalogan City	Samar College & Eastern Visayas Regional Science High School	CineMunti
41	Alyssa Kristine L. Pabula	Contestant			
42	Chloe Janelle H. Tan	Contestant			
43	Dawn Maevhelle T. Bulan	Contestant			
44	Chris Jayrold R. Slazon	Contestant			
45	Ashley J. Migalang	Contestant (SPFL-Chinese Mandarin)	SDO Ormoc City	New Ormoc City National High School	
46	Robert G. Salentes	Coach	SDO Catbalogan City	Samar College & Eastern Visayas Regional	
47	Jo48ann S. Quig49aman	Coach			

				Science High School	
48	Jeceryl Ceniza	Coach (SPFL)	SDO Ormoc City	New Ormoc City National High School	
49	Princess Heart A. Abria	Contestant	SDO Calbayog City	San Policarpo National High School	Dokyuwento
50	Mary Dhyme S. Nacionales	Contestant			
51	Rholynne Faith C. Vere	Contestant			
52	Rosemarie De Guzman	Coach			
53	Nasifa H. Samsoding	Contestant	SDO Tacloban City	RTR ES	Harf Touch
54	Abdul Nassif Comaradang	Coach			
55	Stella Mariz M. Tangaran	Contestant	SDO Calbayog City	Calbayog City National High School	Likhawitan
56	Amiel Kinsey Deo N. Tan	Contestant			
57	Cris Nathan B. Lim	Contestant			
58	Uriel V. Jadaone Jr.	Contestant (SPFL-Korean)			
59	Marilee Balbarona-Tibo	Coach			
60	Leira Jane B. Amador	Coach (SPFL)			
61	Mikael Jade P. Montes	Contestant (Visual Artist)	SDO Calbayog City	Calbayog City National High School	Literary Cup
62	Kimila Rhian Ashliene Casio	Contestant (Visually impaired)			
63	Justin Nickolas P. Judilla	Contestant (Typically-developing learner)	SDO Maasin City	Saint Joseph College, Maasin City	
64	Sunray M. Balasbas	Coach (Visual Arts)	SDO Calbayog City	Calbayog City National High School	
65	Cecilia Padayao	Coach (Visually impaired)			
66	Lea B. Bohol	Coach (Typically-developing learner)	SDO Maasin City	Saint Joseph College, Maasin City	
67	Khian Rodge P. Cerdana	Contestant	SDO Eastern Samar	Dolores NHS	PinaSayaw
68	Kent Adolf A. Godines	Contestant			
69	Khent Welvin C. Acudesin	Contestant			
70	Leo B. Costuna	Contestant			
71	Joselito R. Tabio Jr.	Contestant			
72	Jaymar G. Lalosa	Contestant			
73	Kean Angelo M. Labog	Contestant			
74	Dave Jazz F. Devera	Contestant			

75	Shannen Mae Q. Esto	Contestant			
76	Catrina Joy C. Orque	Contestant			
77	Althea Kaye E. Agda	Contestant			
78	Rheadine M. Bacolongan	Contestant			
79	Mary Jane Louise L. Bacolcol	Contestant			
80	Rania Guillana R. Lazarra	Contestant			
81	Alajandro L. Aserit Iii	Coach			
82	Xiamara Joy R. Bedico	Contestant	SDO Leyte	Abuyog National High School	Pop Quiz
83	Allan A. A Maico	Coach			
84	Almairah O. Codato	Contestant	SDO Ormoc City	Linao CS	Qur'an Reading
85	Cayamonah Natangcop	Coach			
86	Audrey Claes Mariñas	Contestant (Fish Processing)	SDO Samar	VCYMAS	
87	Kimila Rhian Ashliene C Casio	Contestant (SNEd Transition Program)	SDO Calbayog	Calbayog City NHS	
88	Samantha Rogeli S. Germones	Contestant (SPFL-Spanish)	Eastern Samar	QUINAPANDAN NATIONAL HIGH SCHOOL	Savor D' Flavor
89	Ma. Relian Machica-Pines	Coach (SPFL-Spanish)			
90	Margarita M. Macatimpag	Coach (Fish Processing)	SDO Samar	VCYMAS	
91	Ma Cecilia A Padayao	Coach (SNEd Transition Program)	SDO Calbayog	Calbayog City NHS	
92	Dale Stephen M. Triste	Contestant (Deaf)	Tacloban City	Sto. Niño SPED Center	Silent Stories
93	Sophia Elena Y Collantes / Edjhanine Barredo	Coach			
94	Algene Ezequiel R. Monto	Contestant	SDO Tacloban City	Sto. Niño Sped Center	STEMAZing (Elem)
95	Anja Gayle G. Macabit	Contestant			
96	Jocelyn L. Pacure	Coach			
97	Roselyn D. Adora	Contestant	SDO Northern Samar	Pambujan National High School	STEMAZing (Secondary)
98	Alexander Kusgan M. Morales	Contestant			
99	Leizel M. Castillo	Coach			
100	Glenn C. Bazar Jr.	Contestant	SDO Leyte	San Victor Elementary School	Techno Fusion (Elem-ICT+EC+DG, Extensi on Cord Assembly, & Dish Garden)
101	Lance P. Declaro	Contestant			
102	Marissa C. Chavez	Coach			

103	Frenz Laurence Diola	Contestant	SDO Calbayog City	San Policarpo National High School	Techno Fusion (Sec-Table Construction)
104	Carl Kenneth C. Casarino	Contestant			
105	Richard Asis	Coach			

Enclosure No. 2 to the Regional Memorandum No. 387, s. 2026



CONSENT FORM FOR LEARNER'S PARTICIPATION IN THE 2026 NFOT



I. Learner-Participant's Information

- A. Name of Learner-Participant: _____
- B. Grade Level: _____
- C. School: _____
- D. Division: _____
- E. Region: _____
- F. NFOT Contest to participate in: _____

II. Parent/Legal Guardian's Consent

I, the undersigned, as the parent/legal guardian of the above-named learner, hereby give my consent for my child to participate in the 2026 National Festival of Talents (NFOT). I understand that this event involves activities that may require travel, and I acknowledge that I have been informed of the details, including the schedule, billeting and contest venues, and any risks associated with the event.

I agree to allow my child's device to be inspected and stored by the Technical Committee as part of the contest protocol, with the understanding that the device will be returned to my child during the contest proper.

I voluntarily consent to the collection, use, processing, storage, and disclosure of my child's personal data for lawful and declared purposes, in accordance with the Data Privacy Act of 2012 (Republic Act No. 10173) and its implementing rules, with the understanding that his/her data will be protected, retained only as necessary or as required by law, and that he/she may exercise his/her rights as a data subject, including the right to withdraw consent subject to applicable legal limitations.

I understand that the event will be conducted in accordance with the guidelines and protocols set by the Department of Education (DepEd), and I agree to the terms and conditions set for participation.

Parent/Legal Guardian's Name: _____
 Relationship to Learner: _____
 Contact Number: _____
 Signature of Parent/Legal Guardian: _____
 Date: _____

Noted by:

Teacher-Coach
 Signature Over Printed Name

Class Adviser
 Signature Over Printed Name

Approved:

School Head/Principal
 Signature Over Printed Name

Enclosure No. 3 to the Regional Memorandum No. 387, s. 2026

Department of Education

Republic of the Philippines

CONSENT, WAIVER, INDEMNITY, and RELEASE

I, _____, M/ F, _____ years of age, hereby grant permission to the **Department of Education (DepEd)** and its representatives to make recordings of my voice and to take photographs and /or videos in which I appear in, to be used for the communications and various public campaigns of the Agency be it in print, broadcast, and/or electronic media, at the event and location stated below:

Production name/ Project title: _____

Location: _____

I acknowledge that the DepEd owns all rights to these images and recordings. I further grant the DepEd and its representatives the right to use, display, exhibit, reproduce, distribute, and create derivative works of these images and recordings in any media now known or later developed.

I hereby waive any right to inspect or approve the use of the images or recordings or of any written derivatives. I further waive all moral rights. I also waive any right to royalties or other compensation arising from or related to the use of the materials.

I hereby release, defend, indemnify, and hold harmless the DepEd and its representatives from and against any claims, damages, or liability arising from or related to the use of the images, recordings, or materials, including but not limited to claims of defamation, invasion of privacy, or rights of publicity or copyright infringement, or any misuse, distortion, blurring, alteration, optical illusion or use in composite form that may occur or be produced in taking, processing, reduction or production of the finished product, its publication or distribution.

I am 18 years of age or older/ I am accompanied by my legal guardian, and I am competent to enter into this contract/ NAME OF GUARDIAN: _____ has legal authority to enter into this contract. I have read this document before signing below, and I fully understand the contents, meaning and impact of this consent, waiver, indemnity and release.

This consent, waiver, indemnity and release is binding on me, my heirs, executors, administrators and assigns.

Signature _____/_____/_____
mm dd yyyy

Signature over printed name of Parent /Guardian/ Teacher _____/_____/_____
mm dd yyyy

Address: _____

Home phone: _____ Mobile phone: _____



Enclosure No. 4 to the Regional Memorandum No. 387, s. 2026



CONSENT FORM FOR TEACHING AND NON-TEACHING PERSONNEL'S PARTICIPATION IN THE 2026 NFOT



I. Personal Information

- A. Name: _____
- B. Position: _____
- C. School/Office: _____
- D. Division: _____
- E. Region: _____

II. Consent

I, the undersigned, hereby give my consent to participate in the 2026 National Festival of Talents (NFOT). I understand that this event involves activities that may require travel, and I acknowledge that I have been informed of the details, including the schedule, billeting and contest venues, and any risks associated with the event.

I voluntarily consent to the collection, use, processing, storage, and disclosure of my personal data for lawful and declared purposes, in accordance with the Data Privacy Act of 2012 (Republic Act No. 10173) and its implementing rules, with the understanding that my data will be protected, retained only as necessary or as required by law, and that I may exercise my rights as a data subject, including the right to withdraw consent subject to applicable legal limitations.

I understand that the event will be conducted in accordance with the guidelines and protocols set by the Department of Education (DepEd), and I agree to the terms and conditions set for participation.

Personnel
Signature Over Printed Name

Noted by:

Immediate Head
Signature Over Printed Name

Enclosure No. 5 to the Regional Memorandum No. 387, s. 2026



CERTIFICATION AS OFFICIAL TEACHER-COACH

Date _____

This is to certify that **[Name of Teacher-Coach]**, currently assigned as **[Classroom/Subject/ALS Teacher]** at **[School Name]**, **[Schools Division]**, is the designated teacher-coach of the following learner-participant(s) for the **[Contest Title]** of the 2026 National Festival of Talents (NFOT) to be held on **[Contest Schedule]** in Roxas City, Capiz.

List of Learner-Participant(s):

1. [Name of Learner]
2. [Name of Learner]
3. [Name of Learner]

The undersigned further certifies that the teacher-coach has direct supervision over the above-mentioned learner(s) in his/her/their respective classes or learning sessions and is responsible for guiding and preparing him/her/them for participation in the said event.

This certification is issued upon the request of the aforesaid teacher for submission to the National Technical Working Group (NTWG) as part of the official requirements for the 2026 NFOT.

Issued this ___ day of _____, 2026 at _____.

Signature

[Name of Schools Division Superintendent]
Schools Division Superintendent
[Schools Division of _____]
[Region ___]

Enclosure No. 6 to the Regional Memorandum No. 387, s. 2026



CERTIFICATION OF REPLACEMENT
(For Learner-Participant and/or Teacher-Coach)
Date _____

This is to certify that **[Name of Original Learner-Participant/Teacher-Coach]** from **[School Name]**, **[Schools Division]**, has been replaced due to **[state valid reason for replacement]** and will not be able to attend the **[Contest Title]** of the 2026 National Festival of Talents (NFOT) to be held on **[Contest Schedule]** in Roxas City, Capiz.

The substitute designated to take his/her place is:

Name of Substitute: _____
Role: [Learner-Participant / Teacher-Coach]
School: _____
Division: _____

This is also to certify that this Office acknowledges that the above-named substitute is the official replacement and is authorized to participate in the aforesaid contest in lieu of the original learner-participant/teacher-coach.

This certification is issued for submission to the National Technical Working Group (NTWG) in compliance with the guidelines for participation in the aforesaid contest.

Issued this ___ day of _____, 2026 at _____.

Signature
[Name of Regional Director]
[Region ___]

Enclosure No. 7 to the Regional Memorandum No. 307, s. 2026

Terms of Reference and Do's and Don'ts on the Participation to the 2026 National Festival of Talents (NFOT)

Terms of Reference

To ensure that each delegate shall be guided accordingly, every committee is advised to act on the following duties and functions; to wit:

Head of the Delegation/Over-All Chairperson

- Shall lead the delegation and from whom the decisions emanate
- Shall ensure the safety of each participant

Ass't. Head of the Delegation/Co-Chairperson

- Shall assist the over-all chairperson and decide for the former in his absence, if authorized

Regional Focal/s

- Shall ensure that all participants are well accommodated
- Shall take the responsibility in contacting the host region for whatever issues and concerns which may arise during the conduct of the activity
- Shall see to it that duties and functions of each coach shall be implemented

Coach/Coaches

- Shall take care of all the learner-participants under his/her assigned contest category
- Shall observe time on task with her/his learner-participant/s. They must be at the event venue one hour before the scheduled showcase
- Shall ensure the safety of his or her learner-participant/s before, during, and after the conduct of the 2026 NFOT closing ceremony.
- Shall ensure that all his/her learner-participants are well-guided, protected and safe during travel and within the whole duration of the conduct of the 2026 NFOT
- Shall ensure that all necessary documents and materials to be used in the showcase assigned to each learner-participants are well-prepared
- Shall have a contact number of the in-charge of the billeting school, Division EPS/Coordinator, Regional Focal, and learner-participant/s
- Shall **strictly prohibited from engaging in any personal tours or leisure trips during the official duration of the 2026 National Festival of Talents**. Full attention and availability are expected throughout the event to ensure consistent support for the contestants.
- Shall not be given certificate of appearance due to any absence or negligence of duty.
- Shall comply the following expected outputs (to be given to the RFOT contests' focal persons):
 - ✓ Progress reports or coaching logs (as required);
 - ✓ Participation in scheduled side meetings and training sessions; and
 - ✓ **Final report** summarizing the **performance** and **experience** of the participants, including recommendations with **pictures**.

Division EPSs/Contest Coordinator

- Shall assist the coach/coaches and the regional delegates in the preparation, during, and after the conduct of the activity
- Shall record best practices observed during the conduct of the activity (**Refer Enclosure No. 8**)
- Shall have the hotline numbers of the host region/division
- Shall assist in the preparation and refinement of materials, presentations, or performances.
- Shall attend all official briefings, orientations, and technical meetings related to the contest.
- Shall ensure the safety, discipline, and overall well-being of the participants under their care.
- Shall **submit reports, documentation (with pictures)**, and required outputs post-competition to the Regional Festival of Talents contests' focal persons.

Medical Personnel

a. Pre-Event Responsibilities

- Attend pre-event coordination meetings and briefings.
- Assist in planning health and safety protocols and emergency response plans.
- Inspect and assess readiness of first aid stations and medical equipment in the billeting school.
- Coordinate with local hospitals and emergency services for referrals.

b. During the Event

- Provide first aid and emergency medical response at designated medical stations in the billeting school and event venues.
- Monitor health status of participants, especially those with pre-declared medical conditions.
- Respond promptly to medical emergencies including injury, illness, or psychological distress.
- Keep accurate medical records and incident logs.
- Administer prescribed medications if necessary and with appropriate authorization.
- Facilitate referral and transport to hospitals when needed.
- Observe and implement infection prevention and control protocols.
- Provide health education and wellness promotion when appropriate

c. Post-Event

- Submit incident reports and a summary of medical cases attended to the Regional NFOT Focal Person .
- Participate in post-event evaluation and debriefing sessions.
- Recommend improvements for future medical support operations.

Learners Right and Protection Personnel

a. Pre-Event

- Attend orientation and coordination meetings with DepEd officials and organizing committees.
- Review and ensure understanding of DepEd Child Protection Policy (DO No. 40, s. 2012) and other relevant issuances.
- Coordinate with organizers to identify areas requiring monitoring and risk mitigation.
- Educate accompanying personnel on child protection protocols

b. During the Event

- Monitor all Festival venues, accommodations, and transit points to identify and address risks to learners' safety and rights.
- Ensure that learners are protected from abuse, exploitation, neglect, discrimination, or any form of violence.
- Receive and document any complaints or reports of violations involving learners.
- Intervene promptly and appropriately in any situation where learners' rights are compromised.
- Provide immediate support and referral to appropriate services (e.g., counseling, medical, legal).
- Ensure privacy, confidentiality, and sensitivity in handling cases.
- Serve as liaison between learners, officials, and child protection units when necessary.
- Ensure learners' participation is voluntary, respectful, and free from coercion or undue pressure.

c. Post-Event

- Submit a report documenting incidents, actions taken, and recommendations for future events.
- Participate in evaluation and debriefing sessions with DepEd and partner agencies.

Do's and Don'ts for Participants in attendance to the 2026 National Festival of Talenets (NFOT)

The following are the safety measures to be observed by each participant:

✓ DO's

1. **Follow Official Guidelines**
 - Observe all rules and instructions from organizers, billeting schools, coaches, and authorities.
2. **Wear Proper Identification**
 - Always wear your official ID, uniform, or accreditation badge within event premises.
3. **Be Punctual and Prepared**
 - Be present at the contest venues 30 minutes to 1 hour before the contest begin (be on time for activities, rehearsals, and competitions. Bring all necessary materials).
4. **Show Respect and Courtesy**
 - Treat fellow participants, staff, guests, and locals with politeness and respect.
5. **Practice Good Sportsmanship**
 - Compete with integrity. Win or lose, maintain humility and grace.
6. **Maintain Cleanliness and Order**
 - Keep venues, accommodations, and transport vehicles clean and tidy.
7. **Report Problems Immediately**
 - Inform your team leader or adult companion about any issue, injury, or conflict.
8. **Observe Child Protection Policies**
 - Respect personal boundaries. Seek help if you witness or experience misconduct.
9. **Use Social Media Responsibly**
 - Post respectful and appropriate content. Get consent before sharing photos/videos of others.
10. **Stay Within Authorized Area**
 - Remain in assigned areas unless accompanied by a coach or team leader.

X DON'Ts

1. **Don't Engage in Bullying or Disrespect**
 - Avoid verbal, physical, or cyberbullying with other participants. Harassment of any kind is strictly prohibited.
2. **Don't Use Alcohol, Tobacco, or Illegal Substances**
 - These are strictly forbidden and will result in disciplinary action.
3. **Don't Leave Without Permission**
 - Do not leave the venue, lodging, or group without informing your coach or team leader with written permission signed by parents or any relatives who wish to accompany the contestants outside the billeting or contest venues.
4. **Don't Damage Property**
 - Be careful with equipment, facilities, and personal belongings of others.
5. **Don't Disrupt Activities**
 - Avoid unnecessary noise, arguments, or distractions during events and sessions.
6. **Don't Cheat or Plagiarize**
 - Originality and honesty are expected in all performances and submissions.
7. **Don't Engage in Romantic or Inappropriate Behavior**
 - Maintain professionalism and respect appropriate boundaries at all times.
8. **Don't Share Misinformation**
 - Avoid spreading rumors or unverified news that may cause panic or confusion.
9. **Don't Ignore Safety Protocols**
 - Follow health, fire, and emergency guidelines, including drills and evacuation procedures both in billeting school and contest venues.

10. Don't Isolate or Exclude Others

- Promote inclusivity and teamwork. Everyone should feel welcomed and valued.

Other Reminders:

1. Coaches together with their learner-participants shall observe BUDDY SYSTEM (e.g. company of 2 or more than two).
2. Log book shall be assigned by each delegate as locator of his/her whereabouts.
3. No coach/Adviser shall be allowed to go out on his own without official permission from the delegation Chairperson or co-chair.
4. Coach and contestant/s shall not separate from each other when going to the showcase area and going home to the billeting school/quarter.
5. Cleanliness and orderliness shall be observed within the billeting area.
6. Utmost DISCIPLINE and SILENCE shall be observed during meal time, bedtime and practice time.
7. Priority services shall be given to the learner-participants with earlier scheduled official activities.
8. All participants shall attend the opening and closing ceremonies.

(NOTE: Only the official regional participants shall be accommodated in the assigned billeting school/quarter)

Enclosure No. 8 to the Regional Memorandum No. _____, s. 2025

2026 National Festival of Talents (NFOT) Record of Observations and Best Practices

Division: _____

Contest Category: _____

I. Overview of Participation

Provide a brief description of the contest/activity observed.

- Description of the showcase/event: _____
- Number of participants observed: _____
- Venue / Location: _____

II. Observations

Describe key observations related to the conduct of the activity, including technical execution, logistics, adherence to guidelines, and learner engagement.

Area of Observation	Details / Notes
Implementation of Guidelines	
Preparedness of Participants	
Coaching and Supervision	
Time-on-Task Compliance	
Logistics and Venue Arrangements	
Safety and Child Protection Protocols	
Overall Conduct of the Showcase	

III. Best Practices

Document exemplary practices observed that may be adopted regionwide.

Best Practice Observed	Description	Potential for Replication

III. Challenges Encountered

Identify issues or areas needing improvement.

- _____
- _____
- _____

IV. Recommendations

Suggest actionable strategies for improvement in future NFOT participation.

- _____
- _____

V. Pictorials

Prepared by:

Name: _____ **Signature:** _____

Designation: _____ **Date:** _____

(Note: This template must strictly prepared by the assigned division supervisor for each contest category and must be submitted through e-mail at clmd.region8@deped.gov.ph 2 days after the event)

Enclosure No. 9 to the Regional Memorandum No. _____, s. 2026

Billeting School for Region VIII

REGION VIII

DON YNOCENCIO DEL ROSARIO MEMORIAL SCHOOL

DAYAO, ROSAS CITY

SCHOOL HEAD: MARY ANN MARTINEZ
FOCAL PERSON: JOHN ALBERT BRINOSA
CONTACT NUMBER: 09199922747 / 09690342317

DISTANCE TO AND FROM ROSAS CITY FOUNTAIN
3.2 KM

SCAN THE QR CODE OR VISIT THE LINK BELOW FOR THE GOOGLE MAP

tinyurl.com/2004M0Y-88