



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

April 06, 2026

**REGIONAL MEMORANDUM**

No. **407** s.2026

**REGIONAL MASS TRAINING OF TEACHERS (RMTOT) ON THE REVISED  
ALTERNATIVE LEARNING SYSTEM (ALS) K TO 10 CURRICULUM  
-CUM- ORIENTATION ON DEPED ORDER NO. 001, S. 2026**

To: Schools Division Superintendents  
All Others Concerned

1. This Office, through the Curriculum and Learning Management Division (CLMD), shall conduct the **Regional Mass Training of Teachers (RMTOT) on the Revised Alternative Learning System (ALS) K to 10 Curriculum -cum- Orientation on DepEd Order No. 001, s. 2026** in four clusters, with dates and venues to be determined by the respective host Schools Division Offices (SDOs), to wit:

Clusters	Host SDOs	Clustered SDOs	Total Pax Including PMT Members
1	Southern Leyte	Baybay City Biliran Maasin City Southern Leyte Tacloban City	176
2	Leyte	Ormoc City Leyte	207
3	Calbayog City	Calbayog City Catbalogan City Samar	174
4	Borongan City	Borongan City Eastern Samar Northern Samar	208

2. This activity aims to:
- introduce to ALS teachers the updated ALS curriculum framework;
  - train them on the utilization of the revised competencies;
  - capacitate them on the enhanced instruction and assessment strategies; and
  - orient all attendees on the provisions of DepEd Order 001, s. 2026.



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3. Pre- and post-conferences with the Program Management Team (PMT) members and Support Staff shall be conducted at the same venue as the main activity.
4. A separate issuance will announce the list of PMT members, terms of reference, training matrices, dates, and venues.
5. There is **no registration fee**. The board and lodging of participants, along with other related preparations, shall be arranged by the host SDOs, with expenses charged against the **downloaded ALS Program Support Funds**, with **lunch** as the initial meal on first day and **morning snacks** as the final meal on the last day, while the travel and other incidental expenses relative to the activity to the downloaded funds at the respective offices, subject to the usual accounting and auditing rules and regulations.
6. Participants shall be entitled to the corresponding Compensatory Overtime Credit (COC) or Compensatory Time Off (CTO) for their participation in sessions, conferences, and emergency call-ups conducted on Saturdays, Sundays, and holidays, subject to existing Civil Service rules and regulations.
7. Accomplishment reports, accompanied by photos and 5–8 minute video clips highlighting the events, shall be submitted to the Regional Office through email at [clmd.region8@deped.gov.ph](mailto:clmd.region8@deped.gov.ph) cc [alfredo.cafe@deped.gov.ph](mailto:alfredo.cafe@deped.gov.ph).
8. For queries, **Dr. Alfredo P. Cafe, EPS, Regional ALS Focal Person**, can be reached at the above-mentioned emails.
9. Immediate dissemination of and strict compliance with this Memorandum are desired.

*jos:*  
  
**SALUSTIANO T. JIMENEZ JD, EdD, CESO III**  
Regional Director

Enclosures: None  
Reference: OM-BAE-OD-2025-658 dtd December 12, 2025  
To be indicated in the Perpetual Index under the following subjects:  
**ALS                      CURRICULUM                      TRAININGS**

CLMD-APC





Republic of the Philippines  
**Department of Education**  
 BUREAU OF ALTERNATIVE EDUCATION

Office of the Director

**MEMORANDUM**  
**OM-BAE-OD-2025-658**

FOR : **CARMELA C. ORACION** *Carmela Oracion*  
 Assistant Secretary  
 Officer-in-Charge  
 Undersecretary for Learning Systems

RECOMMENDING APPROVAL : **JEROME T. BUENVIAJE**  
 Assistant Secretary for Learning Systems

FROM : **MARLETTE R. ALMAYDA**  
 Director-IV  
 Bureau of Alternative Education

SUBJECT : **AUTHORITY TO CHANGE THE DATE OF THE CONDUCT OF THE NATIONAL TRAINING OF TRAINERS ON THE REVISED ALS K TO 10 CURRICULUM**

DATE : December 12, 2025

The Bureau of Alternative Education (BAE) hereby requests authority to change the date of the following activity:

Title of Activity	Original Date and Venue	Previous Approved Date and Venue		Proposed Date and Venue
National Training of Trainers on the Revised ALS K to 10 Curriculum	March 25 – April 4, 2025 Cebu City	October 27-31, 2025 Cebu City	December 15-19, 2025 Baguio City	January 12-16, 2026 Baguio City

In view of the requirements for the procurement process, this Office has rescheduled this activity to allow enough time to comply for the process of procurement and as such, additional time is needed to ensure the timely and proper securing of a suitable venue. Furthermore, during the Special National Consultative Conference held on December 4, 2025, the Regional ALS Focal Persons appealed to reschedule the activity to allow the attendance of identified participants who signified conflict of schedule with their activities in the field.

For reference, attached herewith is a copy of the approved Activity Request (AR).

For consideration and approval.

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Republic of the Philippines

**Department of Education**

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM  
DM-LS-2025-\_\_\_\_\_

TO : REGIONAL DIRECTORS  
Minister, Basic, Higher, and Technical Education, BARMM

FROM : *Carmela Oracion*  
CARMELA C. ORACION  
Assistant Secretary  
Officer-in-Charge  
Office of the Undersecretary for Learning Systems

SUBJECT : NATIONAL TRAINING OF TRAINERS ON THE REVISED  
ALS K TO 10 CURRICULUM

DATE : November 20, 2025

The Bureau of Alternative Education - Program Management and System Development Division (BAE-PMSDD) will conduct the **National Training of Trainers on the Revised ALS K to 10 Curriculum** with the following details:

Participant	Date	Venue
Program Management Team and Core Trainers	December 15 to 19, 2025	Baguio City
Participants from the Field Offices	December 16 to 18, 2025	

This training aims to capacitate regional trainers who will train ALS teachers on the updated curriculum framework, revised learning competencies, and enhanced instruction and assessment strategies in preparation for its implementation. The program is designed to ensure the standardized and effective delivery of the Revised ALS Curriculum nationwide, addressing the diverse learning needs of out-of-school youth, children in special cases, and adult learners (OSYCA) while ensuring its alignment to the curriculum of the formal school.

In this regard, this Office requests the participation of the identified personnel in this activity. Please see **Attachment 1** for the list of participants and **Attachment 2** for the Indicative Program of Activities.

Board and lodging and expenses for supplies and materials will be charged to the Fiscal Year (FY) 2025 FLO-ALS Fund (AC-25-BAE-OD-FLO-P042) while travel and



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other incidental expenses will be charged to the funds comprehensively downloaded to the Regional Offices and will be paid in full upon submission of the travel documents, subject to the usual accounting and auditing rules and regulations.

In case the downloaded funds are not sufficient to cover the actual expenses incurred, the Program Support Fund (PSF) FY 2025 or local funds will be utilized to augment the reimbursement of the said expenses.

For queries or clarifications, please contact **Mr. John Cavin S. Rodil**, Senior Education Program Specialist of BAE - PMSDD at the telephone number (02) 8633-9347 or through email at [bae.omsdd@deped.gov.ph](mailto:bae.omsdd@deped.gov.ph).

*DR*

Immediate dissemination of this Memorandum is directed.

*Copy furnished:*

**MALCOLM S. GARMA**  
Undersecretary for Operations  
Officer-in-Charge  
Office of the Undersecretary for Senior Personnel  
Oversight and Head of Procuring Entity (HOPE)



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Attachment No. 1 to DM-LS-2025\_\_\_\_\_

**National Training of Trainers on the Revised ALS K to 10 Curriculum**

**LIST OF PARTICIPANTS**

**Region I**

No.	Name	SDO	Position/Designation
1	Antonio V. Laceste Jr.	Regional Office	Regional Focal Person
2	Elsie Amorin	Vigan City	Division ALS Focal Person
3	Jupiter Petilla	Pangasinan II	Division ALS Focal Person
4	Mario Paneda	La Union	Division ALS Focal Person
5	Emil R. Riodil	Ilocos Sur	EPSA
6	Reynaldo Mangay-Ayam	Candon City	EPSA
7	Joesilin Pol	Alaminos City	EPSA
8	Maricel Bagundol	Ilocos Norte	EPSA
9	Jean Tropel	Urdaneta City	Division ALS Focal Person
10	Lerio P. Patayan	San Carlos City	Division ALS Focal Person
11	Armie Valdez	La Union	Head Teacher / PMT/Core Trainer
12	Jose V. Valdez	Candon City	EPS / PMT/Core Trainer

**Region II**

No.	Name	SDO	Position/Designation
1	Noli A. Abrigo	Tuguegarao City	Division ALS Focal Person
2	Ana Grace M. Gallardo	Cauayan City	Division ALS Focal Person
3	Christopher A. Palattao	Cagayan	EPSA
4	Ermelyn S. Castillo	Batanes	Division ALS Focal Person
5	Macrino A. Raymundo	Nueva Vizcaya	Division ALS Focal Person
6	Janette S. Gaoiran	Cagayan	EPSA
7	Carlos A. Mateo	Santiago City	Division ALS Focal Person
8	Flomar A. Vilorio	Isabela	EPSA
9	Juvenal B. Agustin	Regional Office	EPS Science
10	Roderic B. Guinuca	Regional Office	EPS ALS
11	Froilan Jeph C. Baculina	Tuguegarao City	EPSA
12	Ma. Lourdes A. Junatas	Ilagan City	EPSA



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Republic of the Philippines

## Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

10	Francis Librando	Capiz	EPSA
11	April C. Velez	RO - CLMD	EPS
12	Angel M. Cantong	Antique	Division ALS Focal

### Region VII

No.	Name	SDO	Position/Designation
1	Melona A. Lumantao	Regional Office	EPS-ALS
2	Eduard F. Omana	Regional Office	EPS-English
3	Judith B. Abellaneda	Regional Office	EPS-Guidance
4	Quirico B. Sumampong	Regional Office	EPS-AP/IPED
5	Cristina T. Remocaldo	Carcar City	EPSA
6	Ronil Manayon	Mandaue City	Division ALS Focal
7	Luis R. Arioja	Cebu Province	Division ALS Focal
8	Edward A. Oman	Toledo City	Division ALS Focal
9	Elizabeth R. Escolano	Tagbilaran City	EPSA
10	Elaine F. Perfecio	Regional Office	EPS - Filipino
11	Earl Adrian Cejas	Lapu-Lapu City	Division ALS Focal
12	Roy Guarin	Cebu City	Division ALS Focal

### Region VIII

No.	Name	SDO	Position/Designation
1	Alfredo P. Cafe	RO-CLMD-GEC	EPS/ALS Focal Person
2	Betelino V. Amigo	Southern Leyte	EPSA
3	Mildred C. Gofredo	Baybay City	EPSA
4	Emmanuel A. Garcia	Tacloban City	EPSA
5	Maria Kristina E. Tabernero	Leyte	EPSA
6	Rowena S. De Leon	Biliran	EPSA
7	Allan C. Arna	Borongan City	EPSA
8	Maria Lourdes C. Ociman	Samar	EPSA
9	Grace L. Bayabay	Catbalogan City	EPS-ALS Focal Person
10	Lca G. Arnejo	Calbayog City	EPSA
11	Alex B. Rejuso	Northern Samar	EPS-ALS Focal Person
12	Christopher F. Roa	Maasin City	EPS-ALS Focal Person

### Region IX

No.	Name	SDO	Position/Designation
1	Sandy R. Albarico	Zamboanga del Sur	EPS-ALS Focal Person
2	Elma C. Kandum	Isabela City	ALS Focal Person
3	Rosamarie R. Cunanan	Dipolog City	EPS-ALS Focal Person
4	Osias B. Andus	Zamboanga del Sur	EPS-ALS Focal Person
5	Leynie Boy G. Bellino	Zamboanga del Norte	EPS - ALS Focal Person
6	Elga Z. Jarlega	Zamboanga City	PSDS- ALS Focal Person
7	Bobb E. Gurabot	Dapitan City	EPS - ALS Focal Person



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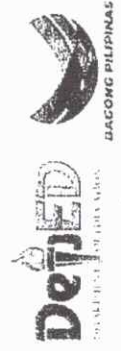




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Attachment No. 2 to DM-LS-2025

Day 1 (December 15)	Day 2 (December 16)	Day 3 (December 17)	Day 4 (December 18)	Day 5 (December 19)
7:00-12:00 Travel Time	7:30 - 8:00 Management of Learning			
Arrival and Billeting of PMT and Core Trainers Registration	8:00-9:00 <b>OPENING PROGRAM</b> Session 1 What's New in the Revised ALS Curriculum?	8:00-9:30 Session 3 Planning Sessions using the Revised Curriculum	8:00-9:30 Session 5 Assessment and the ALS A&E System	8:00-10:00 Program Management Planning and Quality Assurance
Preparation of Trainers' Materials and Breakout Rooms	10:00-10:30 Open Forum	10:00-10:15 Open Forum	9:30-9:45 HEALTH BREAK	10:00-10:15 HEALTH BREAK
	10:30-10:50 HEALTH BREAK	10:15-10:30 HEALTH BREAK	9:45-11:15 Continuation of Session 5	10:15-11:15 PMT and Core Trainers' Debriefing and Reflection: Insights, Challenges, and Recommendations
	10:50-11:35 Continuation of Session 1	10:30-12:00 Continuation of Session 3	11:15-12:00 Session 6 Action Planning for School or CLC Implementation	11:15-12:00 LUNCH BREAK
12:00-1:00 LUNCH BREAK	11:35-12:00 Open Forum	12:00-1:00 LUNCH BREAK	12:00-1:00 LUNCH BREAK	12:00-1:00 LUNCH BREAK
1:30-5:00 Travel Time	12:00-1:00 LUNCH BREAK	1:00-3:30 Session 4 Differentiated Learning Delivery in ALS	1:00-2:15 Simulation Activity	1:00-2:45 Continuation of debriefing
Arrival and Billeting of Participants	1:00-2:30 Understanding the Learning Strands and Competency Framework	3:30-3:45 HEALTH BREAK	2:15-2:30 HEALTH BREAK	2:45-3:00 HEALTH BREAK
Registration	2:30-2:50 Open Forum	3:45-5:15 Continuation of Session 4	2:30-3:30 Simulation Activity and Closing Program	3:00-4:00 Home Sweet Home
Continuation of Preparation of Trainers' Materials and Breakout Rooms	2:50-3:10 HEALTH BREAK	5:15-5:30 Debriefing	4:30-5:00 Debriefing	4:00-5:00 Output/s: Monitoring Plan and reflection notes for the cascading
Simulation/Onboarding of Core Trainers	3:10-4:40 Continuation of Session 2	Output/s: One revised and differentiated session plan Contextualized session plan	Output/s: Mini action plan for curriculum implementation Reflection notes aligned with curriculum changes	
Output/s: Registered the participants Simulation/Onboarding	4:40-5:00 Debriefing	Output/s: PMT/ Core Trainers	Output/s: PMT/ Core Trainers	Output/s: PMT/ Core Trainers
PMT/Core Trainers	PMT/ Core Trainers	PMT/ Core Trainers	PMT/ Core Trainers	PMT/ Core Trainers



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