



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

March 26, 2026


**REGIONAL MEMORANDUM**

No. **409** s. 2026

**REITERATION ON THE STRICT WEARING OF THE PRESCRIBED DEPED  
NATIONAL UNIFORM FOR SY 2026-2027 AND IMMEDIATE  
RELEASE OF THE FY 2026 CLOTHING ALLOWANCE**

To: Schools Division Superintendents  
Regional Office Personnel  
All Others Concerned

1. Attached is Memorandum DM-OUHRODI-2026-0693 with the subject: Reiteration on the Strict Wearing of the Prescribed DepEd National Uniform for SY 2026-2027 and Immediate Release of the FY 2026 Clothing Allowance.
2. The Schools Division Superintendents shall ensure the immediate release of the FY 2026 Clothing Allowance not earlier than April 1, 2026 and strict implementation of the DepEd Memorandum No. 028, s. 2025 "Guidelines on the New DepEd National Uniform for Classroom and Office-Based Personnel."
3. Immediate dissemination of and strict compliance with this Memorandum are desired.

  
**SALUSTIANO T. JIMENEZ JD, EdD, CESO III**  
Regional Director 

Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

ALLOWANCE

RELEASE

UNIFORM

AD-PS-EDR



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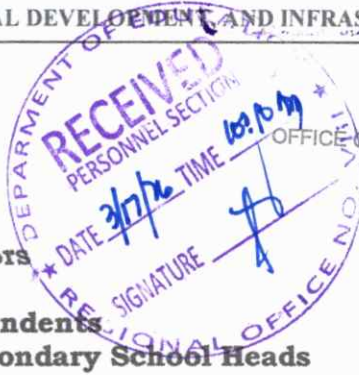
## OFFICE OF THE UNDERSECRETARY

### HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

DEPARTMENT OF EDUCATION  
**RECEIVED**  
 RECORDS SECTION REGIONAL OFFICE NO. VII  
 DATE: 3/12/26  
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**MEMORANDUM**  
DM-OUHRODI-2026-0693

FOR : **Undersecretaries**  
**Assistant Secretaries**  
**Bureau and Service Directors**  
**Regional Directors**  
**Schools Division Superintendents**  
**Public Elementary and Secondary School Heads**  
**All Others Concerned**



RECEIVED  
3/14/26  
 OFFICE OF THE REGIONAL DIRECTOR  
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FROM : **WILFREDO E. CABRAL**  
 Undersecretary for Human Resource and Organizational  
 Development, and Infrastructure

SUBJECT: **Reiteration on the Strict Wearing of the Prescribed DepEd National Uniform for SY 2026-2027 and Immediate Release of the FY 2026 Clothing Allowance**

DATE : 10 March 2026

The Department of Education (DepEd) previously issued DepEd Memorandum No. 028, s. 2025 dated March 24, 2025, entitled "**Guidelines on the New DepEd National Uniform for Classroom and Office-Based Personnel.**"

In view of this, this Office reiterates the full implementation of the provisions of the aforementioned Memorandum, including the adoption of the **three (3) new sets of DepEd national uniform designs for classroom and office-based personnel:**

**1. Mandatory Implementation for School Year (SY) 2026-2027.**

SY 2025-2026 served as a "transition period" to allow employees ample time to prepare and purchase the new sets of prescribed uniforms, during which the wearing of old uniforms was allowed. **Effective SY 2026-2027, beginning June 2026, all classroom and office-based DepEd personnel are required to strictly wear the prescribed new sets of uniforms, pursuant to Item 2 of DM No. 028, s. 2025.**

**2. Prohibition of Sublimation-Printed Uniforms.**

In strict adherence to Republic Act (RA) No. 9242, or the Philippine Tropical Fabrics (PTF) Law, the use of sublimation-printed uniforms **is strictly prohibited.** Sublimated fabrics are typically synthetic and do not meet the breathability and sustainability standards set by the PTF Law and the Civil

[BHROD-EWD/CBalbuena]



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**HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE**

Service Commission (CSC). Consequently, such materials are deemed **non-compliant** with DM No. 028, s. 2025.

3. **Release of Clothing and Uniform Allowance.**

To facilitate the timely acquisition of the mandatory uniforms, the annual Clothing and Uniform Allowance for Fiscal Year 2026, **amounting to Seven Thousand Pesos (₱7,000.00)**, shall be released to all eligible personnel **not earlier than the first working day of April 2026**, subject to existing accounting and auditing rules and regulations, and upon the release of the Notice of Cash Allocation from the Department of Budget and Management (DBM).

For inquiries, please contact the BHROD-EWD through the telephone number (02-86337229) or email at [bhrod.ewd@deped.gov.ph](mailto:bhrod.ewd@deped.gov.ph)

The immediate dissemination of and strict compliance with this Memorandum is directed.

[BHROD-EWD/CBalbuena]