



Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT


## MEMORANDUM

TO : REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS

FROM :   
**WILFREDO E. CABRAL**  
Undersecretary  
Human Resource and Organizational Development and Infrastructure

SUBJECT : DATA COLLECTION ON ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) TUTORS AND LEARNERS FOR SY 2025-2026 SUMMER PERIOD AND SY 2026-2027

DATE : 23 April 2026

DEPARTMENT OF EDUCATION	
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Pursuant to Article IV, Section A of DepEd Memorandum No. 001, series of 2026, schools are required to determine the need for Academic Recovery and Accessible Learning (ARAL) tutors. The prescribed teacher-learner ratio for group tutorials is 1:5 for Kindergarten to Grade 10. In cases where there are insufficient teachers and resources, schools may adopt small-group instruction with a maximum teacher-learner ratio of 1:15. The same policy further provides that schools, through the district offices, shall report the number of tutors needed to the respective Schools Division Offices (SDOs).

In line with this, this Office requests all Schools Division Offices (SDOs) to accomplish and submit the *Needs Assessment Form (NAF) for Academic Recovery and Accessible Learning (ARAL)* on or before **30 April 2026**. The data to be collected shall serve as basis for determining the required number of DepEd and Non-DepEd ARAL tutors, as well as the target learners for **SY 2025-2026 Summer Period** and **SY 2026-2027**.

Access to the form may be made through the link and QR code below:



<https://bit.ly/NAF-ARAL>

For inquiries or clarification, you may coordinate with the Bureau of Human Resource and Organizational Development – Personnel Division (BHROD-PD) through email at [bhrod.pd@deped.gov.ph](mailto:bhrod.pd@deped.gov.ph).

Immediate dissemination of and compliance with this Memorandum is directed.

Thank you.

[BHROD-PD/JAUJ]



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600  
Telephone No.: (+632) 8633706 | (+632) 86318494

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