



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

August 20, 2026

REGIONAL MEMORANDUM

No. **1065** s. 2026

**ANNOUNCEMENT OF ANTICIPATED VACANCY/VACANT POSITION
AND INVITATION TO APPLY**

To: Schools Division Superintendents
Regional Office Personnel
All Others Concerned

1. This is to announce the following vacant positions in this Office and invitation to apply:

No. of Vacancy	Position Title	Salary Grade	Office Assignment
One (1)	Dentist III	20	Education Support Services Division
One (1)	Planning Officer III	18	Policy, Planning, and Research Division
One (1)	Draftsman II	8	Education Support Services Division
One (1)	Administrative Assistant I (Secretary I)	7	Education Support Services Division

2. Interested and qualified applicants regardless of age, gender, civil status, person with disability (PWD), religion, ethnicity, political affiliation to include members of the indigenous communities and those with diverse sexual orientation, gender identity and expression (SOGIE), etc. are encouraged to apply. Please complete the application form through the following link: <https://forms.gle/o86Hf7Q51u2A1FZN6> and upload the following documentary requirements not later than, **September 7, 2026, 5:00PM:**

- Letter of intent addressed to the Regional Director;
- Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2025) with Work Experience Sheet which can be downloaded at www.csc.gov.ph, if applicable;
- Photocopy of valid and updated PRC License/ID, if applicable;
- Photocopy of Certificate of Eligibility/Rating, if applicable;
- Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) with Certification of General Weighted Average (GWA) and Diploma, including completion of graduate and post-graduate units/degrees, if available;
- Photocopy of Certificate/s of Training, if applicable;
- Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- Photocopy of latest appointment, if applicable;
- Photocopy of the Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable;
- Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (*Annex C of DepEd Order 007, s. 2023*; and,



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- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
- Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and
 - Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item 2(h) is not relevant to the position to be filled, if applicable.
3. Applicants who failed to submit complete mandatory documents (Items 2a to 2j) on the deadline set indicated in the official memorandum shall not be included in the pool of official applicants and shall be deemed a waiver of the right to participate in the evaluation and comparative assessment. However, failure to submit additional requirements or those that may be subsequently required by the HRMPSB (item 2k) shall not warrant exclusion from the pool of official applicants.
4. No additional documents shall be accepted after the prescribed deadline indicated in the official memorandum. Applicants bear full responsibility and accountability in ensuring the completeness of their documentary requirements.
5. Original copies of the uploaded documents must be presented during the assessment process on a schedule to be announced in a separate memorandum. Applicants who pass the initial evaluation shall be informed of the schedule through email, messenger, cellphone, or any other available communication channels.
6. All official applicants in the pool shall be assigned an application code. This measure ensures objectivity, protects applicant identities and upholds the integrity of the evaluation process when results are posted.
7. Attached are the Qualification Standards, Job Summary/Key Result Areas/Duties and Responsibilities, Criteria and Point System, and Checklist of Requirements with Omnibus Sworn Statement.
9. Qualified applicants will be notified of the schedule for screening/interview through a letter, email, text or phone call.
10. Immediate dissemination of and strict compliance with this Memorandum are desired.


SALUSTIANO T. JIMENEZ JD, EdD, CESO III
Regional Director

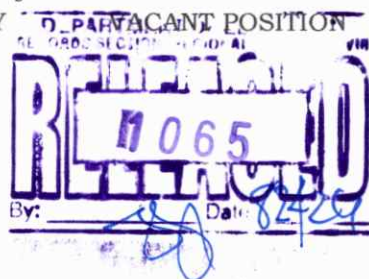
Enclosure: As stated

References: DO 21, s. 2024; DO 007, s. 2023; DO 19, s. 2022; 2017 ORAOHRA; RA 7041

To be indicated in the Perpetual Index under the following subjects:

ANNOUNCEMENT

INVITATION TO APPLY



AD-PS-COZ

QUALIFICATION STANDARDS

Dentist III	
Education	Doctor of Dental Medicine or Dental Surgery
Experience	At least 2 years' of relevant experience
Training	8 hours of relevant training
Eligibility	RA 1080 (Dentist)

Planning Officer III	
Education	Bachelor's degree relevant to the job
Experience	2 years of relevant experience
Training	8 hours of relevant training
Eligibility	Career Service Professional/Second Level Eligibility

Draftsman II	
Education	Completion of 2 years of studies in college (prior to 2018), OR High School graduate with relevant vocational/trade course (prior to 2018), OR Completion of Grade 12/Senior High School under Technical-Vocational-Livelihood Track, OR Completion of Grade 10/Junior High School with relevant vocational/trade course (TESDA NC II) (starting 2018)
Experience	1 year of relevant experience
Training	4 hours of relevant training
Eligibility	Career Service Sub Professional (First Level Eligibility) Draftsman (MC 10, S. 2013-Cat II)

Administrative Assistant I (Secretary I)	
Education	Completion of two years studies in college (prior to 2018) or completion of Grade 12/Senior High School (starting 2018)
Experience	None required
Training	None required
Eligibility	Career Service (Sub-Professional)/First Level Eligibility

JOB SUMMARY, KEY RESULT AREAS, AND DUTIES AND RESPONSIBILITIES

Dentist III		
Job Summary	Key Result Area	Duties and Responsibilities
To provide promotive and preventive dental services to school children and youth and strategize sustainable solutions and interventions to their dental health problems with educational partners and stakeholders.	Dental Programs and Services	• Monitors, evaluates and reports the "Dental Health Status" of learners in the assigned cluster of schools to identify dental health needs of learners. • Plans and formulates strategies to improve dental health and well-being of learners as inputs to the education plan of the school division and basis for program development • Prepares concept papers, program and project designs and proposals and submits draft to HEPO for finalization and presentation to SDO management for approval and funding. • Prepares work plans for the implementation of approved programs and projects engaging stakeholders in the process as needed to get their commitment and involvement. • Drafts advocacy programs and materials for publication and distribution to generate awareness and support for dental health programs of the schools division offices. • Make available dental services for learners in schools either through a dental clinic or in partnership with dental associations to conduct dental missions, or with the LGU. • Reports results of monitoring and evaluation of implemented dental health programs with recommendations to Health and Education Promotion Officer and SDO management.
	Partnerships	• Prepares draft MOU, MOA and contracts to establish and maintain partnerships and agreements with government and non-government agencies and stakeholders to support and sustain dental health programs and services for learners. • Prepares and analyses reports for dissemination to local internal and external stakeholders to have a greater "buy in" among partners for the benefit of the learners. • In coordination with FTAD, provide technical assistance to the regional and schools division personnel on dental-related programs.

Planning Officer III		
Job Summary	Key Result Area	Duties and Responsibilities
Provides descriptive and summary statistics and information that will be utilized for planning, budgeting, report preparation, and policy direction as well as, ensure basic education data quality and access by intended users. To monitor and evaluate implementation of policies and guidelines related to planning and education data management systems at the Schools Division.	Planning Frame, Systems and Plans	A. Budget Proposal preparation - Analyze Gaps/Needs for crucial resources by consolidating identified needs in their education plans. - Assist Schools Division in identifying school programs and projects and in preparing the Division Budget Proposal. - Analyze basic education data and provide valid, accurate, timely and relevant data and information for planning. - Consult with the Stakeholders and Budget and Finance Division on the proposed budget of the region. - Assist Budget and Finance in finalizing the proposed budget of the region for budget presentation/hearing and submission to management. - Facilitate endorsement of the Budget Proposal by the Regional Development Council (RDC). B. Budget Execution - Summarize PAPs with the Allocation from the NEP/GAA. - Assist the Schools Divisions in allocating funds for the different PAPs in the budget execution plans. - Guide the School Divisions and RO-Functional Divisions Staff in preparing their annual operational plans. - Validate the Quarterly Budget Accountability Reports (BARs) for accuracy and completeness.
	Policies and Standards	- Define standards on the utilization of resources based on national standards, as well as what is applicable in the local context. - Draft policies and guidelines on Implementation of specified standards.
	Education Data Management System	- Update and maintain the systems utilized in Data Center of the Region and conducts periodic quality checks. - Undertake research on the latest and most applicable IT hardware and software and recommend maintenance

		service and updating of the technological hardware and software.
	Research	• Review research objectives and recommend appropriate data processing tools for particular research studies. • Provide technical advice to research study teams on descriptive statistical analysis as may be necessary and applicable to the purpose of the study.
	Technical Assistance	• Work with a cross-functional team of EPS to identify the needs of an assigned cluster of schools divisions as basis for the region's provision of technical assistance. • Work with the PPR functional division team to identify and provide PPR interventions to respond to PPR- related concerns of the schools division in the region. • Draft policy recommendations based on data gathered in the course reviewing DEDP and conducting situation assessment and need-analysis, as well as in providing technical assistance.

Draftsman II		
Job Summary	Key Result Area	Duties and Responsibilities
To provide drafting services and assistance to the Engineer in the construction of educational facilities.	Drawings and Blueprints	• Prepare drawings and blueprints of educational facilities to be constructed, repaired or renovated to guide construction work.
	Physical Facilities Cost Estimates	• Prepare cost estimates of educational physical facilities to guide resource allocation and procurement. • Assist in gathering data and providing supporting documents to validate local costing of submitted bid documents on physical facilities.

Administrative Assistant I (Secretary I)		
Job Summary	Key Result Area	Duties and Responsibilities
To assist the management and staff and provide administrative support in the effective and efficient operation of the Education, Support, Services Division (ESSD)	Plots/Schedules ESSD Activities	Schedules/calendars ESSD activities such as training and workshops, meetings/appointments of the Chief with other offices and with staff, by calendaring, following up and confirming attendance to meetings for efficient coordination and utilization of personnel time.
	Record Management	- Receives, records and routes documents addressed to the ESSD by logging and attaching a routing slip before forwarding to the appropriate person to be able to track and account for location and status of documents. - Maintains a filing system that makes records and documents retrievable and accessible while ensuring the safety and security of files. - Documents proceedings and agreements of meetings as assigned by the Chief. - Distributes copies of the minutes to concerned parties as well as files a copy for future reference

CRITERIA AND POINT SYSTEM FOR HIRING AND PROMOTION

Criteria	Breakdown of Points		Means of Verification
	Non-Teaching Level 2 (SG 10-22 & 27)	Non-General Services (SG 1-9)	
A. Education <i>Education Units and/or degree relevant to the position to be filled, exceeding the minimum qualification requirements in the CSC-approved QS</i>	5	5	Transcript of Records and Diploma including completion of graduate and post-graduate units/degrees, if available
B. Training <i>Training hours relevant to the position to be filled, exceeding the minimum qualification requirements as defined in the CSC-approved QS, acquired after the last promotion but within the last five (5) years</i>	10	5	Certificate/s of Training
C. Experience <i>Experience relevant to the position to be filled, exceeding the minimum qualification requirements as defined in the CSC-approved QS</i>	15	20	Certificate of Employment, Contract of Service, or duly signed Service Record
D. Performance <i>Performance Rating covering one (1) year complete performance rating period acquired in the current or latest position prior to the date of submission</i>	20	20	Positions with no experience requirement - Applicants shall submit the board examination or Career Service Eligibility ratings. - For honor graduates covered by PD 907, corresponding points for honors earned shall be given.
E. Outstanding Accomplishments	10	10	Awards and Recognition: Academic or Inter-School Awards – shall apply only

<i>Acquired after the last promotion</i>		to applicants with no or less than one (1) year experience. a. Academic or inter-school award; or b. Certification or any document that the applicant belongs to the Top 10 in the Board or Civil Service Eligibility Examination; or c. Certificate or any document showing Ten Outstanding Students of the Philippines (TOSP) Award. Outstanding Employee Award: a. Any issuance, memorandum or document showing the Criteria for the Search; and b. Certificate of Recognition/Merit Research and Innovation: a. Proposal duly approved by the Head of Office or the designated Research Committee per DO No. 16, s. 2017 b. Accomplishment Report verified by the Head of Office c. Certification of utilization of the innovation or research, within the school/office duly signed by the Head of Office d. Certification of adoption of the innovation or research by another school/office duly signed by the Head of Office e. Proof of citation by other researchers (whose study/research, whether
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			published or unpublished, is likewise approved by authorized body) of the concept/s developed in the research. Subject Matter Expert/Membership in National TWGs or Committees a. Issuance of Memorandum showing the membership in NTWG or Committee b. Certificate of Participation or Attendance; and c. Output/Adoption by the organization/DepEd Resource Speakership/Learning Facilitation a. Issuance/Memorandum/Invitation/Training Matrix; b. Certificate of Recognition/merit/Commendation/Appreciation; and c. Slide deck/s used and/or Session guide/s NEAP Accredited Learning Facilitator a. Certificate of Recognition as Learning Facilitator issued by NEAP Regional Office b. Certificate of Recognition as Learning Facilitator issued by the NEAP Central Office
F. Application of Education <i>Acquired after the last promotion</i>	10	10	For positions with no experience requirement - applicants shall submit the General Weighted Average (GWA) in the highest academic/grade level earned as Evidenced

			by Transcript of Records/Certificate of GWA/Diploma/Special Order from CHED or other certifications.
G. Application of Learning & Development <i>Acquired after the last promotion</i>	10	10	a. Certificate of Training or Certification on any applicable L&D intervention acquired that is aligned with the Individual Development Plan (IDP); for external applicants, a certification from HR stating that the L&D intervention is aligned with the core tasks of the applicant in their current or previous position shall be required; b. Action Plan/Re-entry Action Plan (REAP)/Job Embedded Learning (JEL)/Impact Project applying the learnings from the L&D intervention done/attended, duly approved by the Head of Office; c. Accomplishment Report together with a General Certification that the L&D intervention was used/adopted by the Office at the local level; d. Accomplishment Report together with a General Certification that the L&D intervention was used/adopted by a different office at the local/higher level.
H. Potential (Written Examination, Behavioral Event Interview (BEI), Skills or Work Sample Test) <i>Measure using other evaluative assessments</i>	20	20	HRMPSB Ratings
TOTAL	100	100	

CHECKLIST OF REQUIREMENTS

Name of Applicant: _____ Application Code: _____
 Position Applied For: _____
 Office of the Position Applied For: _____
 Contact Number: _____
 Religion: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

Basic Documentary Requirement	Status of Submission (To be filled out by the applicant. Check if submitted)	Verification (To be filled out by the HRO/HR Office/sub-committee)	
		Status of Submission (Check if complied)	Remarks
a. Letter of intent addressed to the Head of Office or highest human resource officer			
b. Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable			
c. Photocopy of valid and updated PRC License/ID, if applicable			
d. Photocopy of Certificate of Eligibility/Report of Rating, if applicable			
e. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available			
f. Photocopy of Certificate/s of Training, if applicable			
g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable			
h. Photocopy of latest appointment, if applicable			
i. Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the deadline of submission, if applicable			
j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form			
k. Other documents as may be required for comparative assessment, such as but not limited to:			
Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item ii) is not relevant to the position to be filled			

Attested:

Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____.

Person Administering Oath

In compliance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", (electronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) where the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference