



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

July 30, 2026

REGIONAL MEMORANDUM

No. **984** s. 2026

**ANNOUNCEMENT OF VACANT POSITION
AND INVITATION TO APPLY**

To: Schools Division Superintendents
Regional Office Personnel
All Others Concerned

1. This is to announce the following vacant positions in this Office and invitation to apply:

No. of Vacancy	Position Title	Monthly Salary	Duration	Office Assignment
One (1)	Technical Assistant I (Learner Rights and Protection) under Contract of Service	Php 28,000 with 10 % premium pay	Six (6) months	Education Support Services Division- Special Programs and Projects
One (1)	Technical Assistant I (Nurse) under Contract of Service	Php 28,000 with 10 % premium pay	Six (6) months	Education Support Services Division- Health and Nutrition Section
One (1)	Technical Assistant IV (Civil Engineer/ Architect) under Contract of Service	Php 52,000 with 10 % premium pay	Three (3) months	Education Support Services Division- Education Facilities Section

2. Interested and qualified applicants regardless of age, gender, civil status, person with disability (PWD), religion, ethnicity, political affiliation to include members of the indigenous communities and those with diverse sexual orientation, gender identity and expression (SOGIE), etc. are encouraged to apply. Please complete the application form through the following link: <https://forms.gle/o86Hf7Q51u2A1FZN6> and upload the following documentary requirements not later than, **August 10, 2026, 5:00PM:**

- Letter of intent addressed to the Regional Director;
- Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2025) with Work Experience Sheet which can be downloaded at www.csc.gov.ph, if applicable;
- Photocopy of valid and updated PRC License/ID, if applicable;
- Photocopy of Certificate of Eligibility/Rating, if applicable;
- Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) with Certification of General Weighted Average (GWA) and Diploma, including completion of graduate and post-graduate units/degrees, if available;
- Photocopy of Certificate/s of Training, if applicable;
- Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- Photocopy of latest appointment, if applicable;



Address: Government Center, Candahug, Palo, Leyte
Telephone No.: (053) 832-5738
Email Address: region8@deped.gov.ph
Website: region8.deped.gov.ph



DEPARTMENT OF EDUCATION REGION VIII - EASTERN VISAYAS

- i. Photocopy of the Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable;
- j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (*Annex C* of DepEd Order 007, s. 2023; and,
- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 - i. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and
 - ii. Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item 2(h) is not relevant to the position to be filled, if applicable.

3. Applicants who failed to submit complete mandatory documents (Items 2a to 2j) on the deadline set indicated in the official memorandum shall not be included in the pool of official applicants and shall be deemed a waiver of the right to participate in the evaluation and comparative assessment. However, failure to submit additional requirements or those that may be subsequently required by the HRMPSB (item 2k) shall not warrant exclusion from the pool of official applicants.

4. No additional documents shall be accepted after the prescribed deadline indicated in the official memorandum. Applicants bear full responsibility and accountability in ensuring the completeness of their documentary requirements.

5. Original copies of the uploaded documents must be presented during the assessment process on a schedule to be announced in a separate memorandum. Applicants who pass the initial evaluation shall be informed of the schedule through email, messenger, cellphone, or any other available communication channels.

6. All official applicants in the pool shall be assigned an application code. This measure ensures objectivity, protects applicant identities and upholds the integrity of the evaluation process when results are posted.

7. Attached are the Qualification Standards, Job Summary/Key Result Areas/Duties and Responsibilities, Criteria and Point System, and Checklist of Requirements with Omnibus Sworn Statement.

9. Qualified applicants will be notified of the schedule for screening/interview through a letter, email, text or phone call.

10. Immediate dissemination of and strict compliance with this Memorandum are desired.


SALUSTIANO T. JIMENEZ JD, EdD, CESO III
Regional Director

Enclosure: As stated

References: DO 21, s. 2024; DO 007, s. 2023; DO 19, s. 2022; 2017 ORAOHRA; RA 7041

To be indicated in the Perpetual Index under the following subjects:

ANNOUNCEMENT

INVITATION TO APPLY

VACANT POSITION

AD-PS-COZ



Address: Government Center, Candahug, Palo, Leyte
Telephone No.: (053) 832-5738
Email Address: region8@deped.gov.ph
Website: region8.deped.gov.ph



Enclosure to Regional Memorandum No. **984**, S. 2026**QUALIFICATION STANDARDS**

Technical Assistant I (Learner Rights and Protection) under Contract of Service	
Education	Bachelor's degree relevant to the job
Experience	None required
Training	None required
Eligibility	None required

Technical Assistant I (Nurse) under Contract of Service	
Education	Bachelor's degree relevant to the job (preferably BS in Nursing)
Experience	None required
Training	None required
Eligibility	License in Nursing is an advantage

Technical Assistant IV (Civil Engineer/Architect) under Contract of Service	
Education	Bachelor of Science in Civil Engineer/Architecture
Experience	Minimum of two (2) years of relevant experience
Training	Eight (8) hours of relevant training in project management within the construction industry
Eligibility	RA 1080 (Civil Engineer/Architecture)

DUTIES AND RESPONSIBILITIES
Technical Assistant I (Learner Rights and Protection)

1. Focus in the handling of reported LRP incidents in the Regional Helpline and those reported through the LRPD-LTCCH, and assist, as may be needed;
2. Provide technical assistance to the Child Protection Committees (CPCs) in the collection and consolidation of LRP reports/data from schools;
3. Ensure proper referral of Learner Rights and Protection (LRP) cases;
4. Assist in the implementation of Learner Rights and Protection Programs of their respective Regional/Division Offices;
5. Draft memoranda, indorsements, and other similar communications related to Learners Rights and Protection;
6. Assist the conduct of virtual meetings relative to the Learner Rights and Protection (LRP) concerns;
7. Coordinate with, and gather information from the Central Office, Regional office and Schools Division office relative to the Learner Rights and Protection reports/concerns;
8. Act as the Regional/Division Focal Person for monitoring of Learner Rights and Protection activities and concerns at the Region/ Schools Division and School level;
9. Assist in coordination, budget management, tracking expenses and monitoring of program support funds;
10. Attend and actively participate in the monthly meetings with the LTCCH and RO Focal Person,, and provide updates on assigned tasks, issues, and accomplishments;
11. Assist the Learner Rights and Protection Division in the dissemination of announcements and other relevant information to the RO and SDO and ensuring that the same will be cascaded to the school level; and
12. Perform other functions as may be assigned by the Project Development Officer II and Head of office related to Learner Rights and Protection concern

DUTIES AND RESPONSIBILITIES
Technical Assistant I (Nurse)

1. Assist in the integration and streamlining of mental health policies and programs in the region;
2. Assist in the provision of technical assistance in the implementation of various mental health programs, projects, and activities in the region;
3. Assist in the management of network of resources for mental health promotion and basic services provision;
4. Assist in the monitoring and evaluation as well as preparation of reports on the implementation of mental health programs, projects, and activities;
5. Assist in the preparation of technical documents such as concept notes or program plan or activity designs, accomplishment reports, and presentations among others regarding mental health programs, projects, and activities in the region;
6. Assist in the drafting of letters, memoranda, and other types of communications;
7. Assist in the coordination with different offices in the Department, other concerned government agencies , partners, and mental health experts in the

implementation of mental health programs, projects , and activities as well as the delivery of mental health services and interventions;

8. Attend meetings as assigned; and
9. Perform other functions as may be deemed necessary.

DUTIES AND RESPONSIBILITIES

Technical Assistant IV (Civil Engineer/Architect)

1. Undertake various activities of DepEd Regional and Division Office, supporting the implementation of the Department's school infrastructure programs;
2. Perform other functions as may be deemed necessary.

CRITERIA AND POINT SYSTEM FOR HIRING AND PROMOTION

Criteria	Breakdown of Points	Means of Verification
	Non-Teaching Level 2 (SG 10-23, 27)	
A. Education <i>Education Units and/or degree relevant to the position to be filled, exceeding the minimum qualification requirements in the CSC-approved QS</i>	5	Transcript of Records and Diploma including completion of graduate and post-graduate units/degrees, if available
B. Training <i>Training hours relevant to the position to be filled, exceeding the minimum qualification requirements as defined in the CSC-approved QS, acquired after the last promotion but within the last five (5) years</i>	10	Certificate/s of Training
C. Experience <i>Experience relevant to the position to be filled, exceeding the minimum qualification requirements as defined in the CSC-approved QS</i>	15	Certificate of Employment, Contract of Service, or duly signed Service Record
D. Performance <i>Performance Rating covering one (1) year complete performance rating period acquired in the current or latest position prior to the date of submission</i>	20	Positions with no experience requirement - Applicants shall submit the board examination or Career Service Eligibility ratings. - For honor graduates covered by PD 907, corresponding points for honors earned shall be given.
E. Outstanding Accomplishments <i>Acquired after the last promotion</i>	10	Awards and Recognition: Academic or Inter-School Awards – shall apply only to applicants with no or

		less than one (1) year experience. a. Academic or inter-school award; or b. Certification or any document that the applicant belongs to the Top 10 in the Board or Civil Service Eligibility Examination; or c. Certificate or any document showing Ten Outstanding Students of the Philippines (TOSP) Award. Outstanding Employee Award: a. Any issuance, memorandum or document showing the Criteria for the Search; and b. Certificate of Recognition/Merit Research and Innovation: a. Proposal duly approved by the Head of Office or the designated Research Committee per DO No. 16, s. 2017 b. Accomplishment Report verified by the Head of Office c. Certification of utilization of the innovation or research, within the school/office duly signed by the Head of Office d. Certification of adoption of the innovation or research by another school/office duly signed by the Head of Office e. Proof of citation by other researchers (whose study/research, whether published or unpublished,
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		is likewise approved by authorized body) of the concept/s developed in the research. Subject Matter Expert/Membership in National TWGs or Committees a. Issuance of Memorandum showing the membership in NTWG or Committee b. Certificate of Participation or Attendance; and c. Output/Adoption by the organization/ DepEd Resource Speakership/ Learning Facilitation a. Issuance/Memorandum/Invitation/Training Matrix; b. Certificate of Recognition/merit/Commendation/Appreciation; and c. Slide deck/s used and/or Session guide/s NEAP Accredited Learning Facilitator a. Certificate of Recognition as Learning Facilitator issued by NEAP Regional Office b. Certificate of Recognition as Learning Facilitator issued by the NEAP Central Office
F. Application of Education <i>Acquired after the last promotion</i>	10	For positions with no experience requirement - applicants shall submit the General Weighted Average (GWA) in the highest academic/grade level earned as Evidenced by Transcript of

		Records/Certificate of GWA/Diploma/Special Order from CHED or other certifications.
G. Application of Learning & Development <i>Acquired after the last promotion</i>	10	a. Certificate of Training or Certification on any applicable L&D intervention acquired that is aligned with the Individual Development Plan (IDP); for external applicants, a certification from HR stating that the L&D intervention is aligned with the core tasks of the applicant in their current or previous position shall be required; b. Action Plan/Re-entry Action Plan (REAP)/Job Embedded Learning (JEL)/Impact Project applying the learnings from the L&D intervention done/attended, duly approved by the Head of Office; c. Accomplishment Report together with a General Certification that the L&D intervention was used/adopted by the Office at the local level; d. Accomplishment Report together with a General Certification that the L&D intervention was used/adopted by a different office at the local/higher level.
H. Potential (Written Examination, Behavioral Event Interview (BEI), Skills or Work Sample Test) <i>Measure using other evaluative assessments</i>	20	HRMPSB Ratings
TOTAL	100	

CHECKLIST OF REQUIREMENTS

Name of Applicant: _____ Application Code: _____
 Position Applied For: _____
 Office of the Position Applied For: _____
 Contact Number: _____
 Religion: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

Basic Documentary Requirement	Status of Submission (To be filled out by the applicant. Check if submitted)	Verification (To be filled out by the HRMS, HR Office, sub-committee)	
		Status of Submission (Check if completed)	Remarks
a. Letter of intent addressed to the Head of Office or highest human resource officer			
b. Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable			
c. Photocopy of valid and updated PRC License/ID, if applicable			
d. Photocopy of Certificate of Eligibility/Report of Rating, if applicable			
e. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available			
f. Photocopy of Certificate/s of Training, if applicable			
g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable			
h. Photocopy of latest appointment, if applicable			
i. Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the deadline of submission, if applicable			
j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form			
k. Other documents as may be required for comparative assessment, such as but not limited to:			
Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled			

Attested:

Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____.

Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", electronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and if before the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated as to its content for subsequent reference.