



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

October 26, 2026

**REGIONAL MEMORANDUM**

No. **1398** s. 2026

**PROFILING SURVEY FOR THIRD-LEVEL OFFICIALS WITHOUT SLP/ECLPFM TRAINING**

To: Schools Division Superintendents  
Assistant Schools Division Superintendents  
All Others Concerned

1. In reference to Memorandum DM-OULS-2026-424 dated September 24, 2026, this Office, through the Human Resource Development Division – National Educators Academy of the Philippines in the Region (HRDD-NEAP R), informs all concerned of the profiling survey for Schools Division Superintendents (SDSs) and Assistant Schools Division Superintendents (ASDSs) who have not undergone the **Superintendents' Leadership Program (SLP)** or the **Executive Course on Leadership and Public Finance Management (ECLPFM)**.

2. The survey aims to identify and prioritize potential participants for subsequent batches of leadership development programs and facilitate their scheduling.

3. All concerned SDSs and ASDSs are requested to accomplish the profiling survey through [https://bit.ly/SLP ECLPFM Profiling](https://bit.ly/SLP_ECLPFM_Profiling) or the QR code below.



Profiling Survey QR Code

4. For inquiries, contact Mr. Israel Gilvani D. Malaca, EPS II, HRDD-NEAP R through [neap.region8@deped.gov.ph](mailto:neap.region8@deped.gov.ph).

5. Immediate dissemination of and compliance with this Memorandum are desired.

**SALUSTIANO T. JIMENEZ JD, EdD, CESO III**

Regional Director

Enclosure: None

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

LEADERSHIP DEVELOPMENT

PROFILING SURVEY

HRDD-NEAPRVIII-IGDM



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Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

### MEMORANDUM

DM-OU LS-2026- 424

TO : **Regional Directors**  
**Schools Division Superintendents**  
**School Heads**  
**All Others Concerned**

FROM : *Carmela C. Oracion*  
**CARMELA C. ORACION**  
Undersecretary for Learning Systems

SUBJECT : **PROFILING SURVEY: THIRD-LEVEL OFFICIALS WITHOUT SLP/ECLPFM TRAINING**

DATE : September 24, 2026

1. The Department of Education (DepEd) recognizes that strengthening the leadership capacity of school leaders is essential to advancing learning recovery and quality education reforms. As DepEd's training arm for the professional development of teachers and school leaders, the National Educators Academy of the Philippines (NEAP) is committed to delivering structured, accountable, and career-aligned professional development programs in accordance with DepEd Order No. 11, s. 2019. Further, pursuant to Republic Act No. 11713 (Excellence in Teacher Education Act), Section 18(b), NEAP is mandated to design and implement programs that strengthen both teaching and leadership competencies.
2. In line with this mandate, NEAP has partnered with the Development Academy of the Philippines–Graduate School of Public Management (DAP-GSPM) in providing a high-quality certificate program for Schools Division Superintendents (SDSs) and Assistant Schools Division Superintendents (ASDSs) through the **Executive Course on Leadership and Public Finance Management (ECLPFM)**.
3. The program targets DepEd's priority competency areas, including Public Finance and Budgeting, Public Management, Personal Efficacy and Leadership, and Strategic Foresight and Futures Thinking.
4. To further advance this initiative, NEAP hereby requests SDSs and ASDSs who have not taken SLP and ECLPFM training to promptly accomplish the Profiling Survey: Third-Level Officials without SLP/ECLPFM Training via <https://forms.cloud.microsoft/r/D97v6TavY7> until **12 October 2026 only**.
5. Results from this Profiling survey shall serve as the basis for prioritizing participants and scheduling the implementation of possible subsequent batches.

6. For more information or any concerns, please contact the **NEAP Scholarships Secretariat** through [scholarships@deped.gov.ph](mailto:scholarships@deped.gov.ph) and/or landline (02) 8715-9919.
7. For immediate dissemination and appropriate action. 